## Edgar Filing: BOUDREAUX GAIL - Form 4

BOUDREAU Form 4	JX GAIL										
February 08,	2013										
FORM	UNITED	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								PROVAL 3235-0287	
Check th if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	6. r Filed purs ns inue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							January 31 Expires: 2009 Estimated average burden hours per response 0.3		
(Print or Type I	Responses)										
BOUDREAUX GAIL Syn UN			Symbol	UNITEDHEALTH GROUP INC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 3. D (Mo			3. Date of (Month/D	. Date of Earliest Transaction Month/Day/Year) 2/06/2013				Director       10% Owner         Officer (give title       Other (specify below)         below)       below)         EVP & CEO, UnitedHealthcare			
	(Street)			ndment, Da 1th/Day/Year	-			6. Individual or Joi Applicable Line) _X_ Form filed by O			
MINNETO	NKA, MN 55343							Form filed by M Person	ore than One Rej	porting	
(City)	(State) (	(Zip)	Tabl	e I - Non-E	Derivative S	Securi	ties Ac	quired, Disposed of,	or Beneficiall	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/Da	Date, if	3. Transactic Code (Instr. 8) Code V	4. Securiti on(A) or Dis (D) (Instr. 3, 4 Amount	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/06/2013			А	19,607 (1)	А	\$0	244,941.5533 (2)	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Options (right to buy)	\$ 57.38	02/06/2013		А	59,587	(3)	02/06/2023	Common Stock	59,5

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer EVP & CEO, UnitedHealthcare	Other			
BOUDREAUX GAIL C/O UNITEDHEALTH GROUP 9900 BREN ROAD EAST MINNETONKA, MN 55343			· · · · · · · · · · · · · · · · · · ·				
Signatures							
Dannette L. Smith, Attorney-in-Fact for	or Gail	0	2/08/2013				

Dannette L. Smith, Attorney-in-Fact for Gail Boudreaux

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units will vest at a rate of 25% annually on February 6 from the years 2014 through 2017.

Amount does not include performance-based restricted stock units granted to the executive officer on February 6, 2013, as performance awards not tied to stock price are not derivative securities for purposes of Section 16 under guidance from the staff of the SEC. The

Date

- number of performance-based restricted stock units that the executive officer will receive will be determined at the end of the 3-year (2) performance period and will be dependent upon the achievement of cumulative 3-year EPS and average return-on-equity performance metrics approved by the Compensation and Human Resources Committee. The target number of performance-based restricted stock units is 39,213.
- (3) The non-qualified stock options vest at a rate of 25% annually on February 6 from the years 2014 through 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.