#### Edgar Filing: Etheredge Charles T JR - Form 4

Etheredge Cl Form 4	harles T JR										
Form 4 February 16,	2012										
FORM	Л	STATES	SECUR	TTIES A	ND EX(	СНА	NGE C	OMMISSION	OMB AF	PROVAL	
<i>.</i>		, <b>1111</b>		hington,					Number:	3235-0287	
Check th if no long	aer.	er.							Expires:	January 31, 2005	
subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERS Section 16. SECURITIES Form 4 or							Estimated average burden hours per response (				
Form 5 obligatio may cont <i>See</i> Instru 1(b).	$\frac{ns}{tinue}$ . Section 17(a	a) of the P	ublic Ut		ling Con	npan	y Act of	e Act of 1934, 71935 or Section 40	1		
(Print or Type I	Responses)										
Etheredge Charles T JR Sy				uer Name <b>and</b> Ticker or Trading ol tar Group Inc. [FOR]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N		3. Date of Earliest Transaction (C					(Checl	ck all applicable)		
6300 BEE 0 ROAD, BU 500			(Month/Day/Year) 02/14/2012					Director 10% Owner X Officer (give title Other (specify below) below) Executive Vice President			
	(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting					
AUSTIN, T	X 78746							Person	ore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/D	Date, if Transaction(A) or Disposed of (D Code (Instr. 3, 4 and 5)		d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)				
Common Stock	02/14/2012			Code V M	Amount 9,688 (1)	(D) A	Price \$ 0	(Instr. 3 and 4) 49,475	D		
Common Stock	02/14/2012			D	9,688 (1)	D	\$0	39,787	D		
Common Stock	02/14/2012			F	2,563	D	\$ 16.11	37,224 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of<br/>information contained in this form are not<br/>required to respond unless the formSEC 1474<br/>(9-02)

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# displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Am Underlying Sec (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	A Title N o
Option (right to buy) $(3) (4)$	\$ 8.68						02/07/2005	02/07/2013	Common Stock
Option (right to buy) $(4) (5)$	\$ 15.02						02/06/2005	02/06/2014	Common Stock
Option (right to buy) $(4) (6)$	\$ 20.26						02/04/2006	02/04/2015	Common Stock
Option (right to buy) $(4) (7)$	\$ 27.06						02/03/2007	02/03/2016	Common Stock
Option (right to buy) $\frac{(4)}{(8)}$	\$ 30.56						02/02/2006	02/02/2017	Common Stock
Option (right to buy) $\frac{(9)}{2}$	\$ 28.85						02/12/2009	02/12/2018	Common Stock
Option (right to buy) $(10)$	\$ 9.29						02/10/2010	02/10/2019	Common Stock
Option (right to buy) $(11)$	\$ 17.8						02/09/2011	02/09/2020	Common Stock
Option (right to buy) $(12)$	\$ 18.59						02/08/2012	02/08/2021	Common 2 Stock
Option (right to buy) $(13)$	\$ 16.11	02/14/2012		А	24,142		02/14/2013	02/14/2022	Common 2 Stock
Stock Appreciation Right (14)	\$ 9.29						02/10/2010	02/10/2019	Common Stock
Stock Appreciation Right (15)	\$ 17.8						02/09/2011	02/09/2020	Common Stock
Restricted Share Units (16)	<u>(16)</u>	02/14/2012		D		9,688	(16)	(16)	Common Stock
	<u>(17)</u>						(17)	(17)	

Restricted Share Units							Common Stock
Restricted Share Units (18)	<u>(18)</u>				(18)	(18)	Common Stock
Restricted Share Units	<u>(19)</u>	02/14/2012	А	8,380	(19)	(19)	Common Stock
Performance Units	<u>(20)</u>				(20)	02/08/2014	Common Stock
Performance Units	<u>(20)</u>	02/14/2012	А	12,019	(20)	02/14/2012	Common Stock

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
Etheredge Charles T JR 6300 BEE CAVE ROAD BUILDING TWO, SUITE 500 AUSTIN, TX 78746			Executive Vice President				
Signatures							

# David M. Grimm signing on behalf of Charles T.

 Etheredge, Jr.
 02/16/2012

 \_\_\_\*\*Signature of Reporting Person
 Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units vested 2/14/2012. Restricted stock units are being settled for cash based on the fair market value on 2/14/2012.
- (2) In accordance with the Rights Agreement adopted by the Company on December 11, 2007, Preferred Stock Purchase Rights are deemed to be attached to the shares of Common Stock.
- (3) Options Vesting Schedule Exercise price is \$8.68: Options Exercisable 02/07/2006 1,000.
- (4) Shares acquired in a pro rata distribution by Temple-Inland Inc. through a spin-off on or around December 28, 2007.
- (5) Options Vesting Schedule Exercise price of \$15.02: Options Exercisable 02/06/2007 400; Options Exercisable 02/06/2008 133.
- Options Vesting Schedule Exercise price of \$20.26: Options Exercisable 02/04/2007 266; Options Exercisable 02/04/2008 133;
   Options Exercisable 02/04/2009 134.
- Options Vesting Schedule Exercise price of \$27.06: Options Exercisable 02/03/2007 427; Options Exercisable 02/03/2008 427;
   Options Exercisable 02/03/2009 427; and Options Exercisable 02/03/2010 427.
- (8) Options Vesting Schedule Exercise price of \$30.56: Options Exercisable 02/02/2008 427; Options Exercisable 02/02/2010 427; Options Exercisable 02/02/2011 427.
- (9) Options Vesting Schedule for Options Granted 02/12/2008 Exercise price is \$28.85: Options Exercisable 02/12/2009 10,700; Options Exercisable 02/12/2011 10,700; Options Exercisable 02/12/2012 10,700.

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- (10) Vesting schedule for Options granted 02/10/2009 Exercise price is \$9.29: Options Exercisable 02/10/2010 3,540; Options Exercisable 02/10/2011 3,540; Options Exercisable 02/10/2011 3,540; Options Exercisable 02/10/2013 3,541.
- (11) Vesting schedule for Options granted 02/9/2010 Exercise price is \$17.80: Options Exercisable 02/9/2011 2,145; Options Exercisable 02/9/2012 2,145; Options Exercisable 02/9/2013 2,145; and Options Exercisable 02/9/2014 2,145.
- (12) Vesting schedule for Options granted 02/8/2011 Exercise price is \$18.59: Options Exercisable 02/8/2012 5,440; Options Exercisable 02/8/2013 5,440; Options Exercisable 02/8/2014 5,440; and Options Exercisable 02/8/2015 5,441.
- (13) Vesting schedule for Options granted 02/14/2012 Exercise price is \$16.11: Options Exercisable 02/14/2013 6,035; Options Exercisable 02/14/2014 6,036; Options Exercisable 02/14/2015 6,035; and Options Exercisable 02/14/2016 6,036.
- (14) Vesting schedule for Stock Appreciation Rights (SARs) granted 02/10/2009 Exercise price is \$9.29: SARs Exercisable 02/10/2010 7,880; SARs Exercisable 02/10/2011 7,881; SARs Exercisable 02/10/2012 7,881; and SARs Exercisable 02/10/2013 7,881.
- Vesting schedule for Stock Appreciation Rights (SARs) granted 02/9/2010 Exercise price is \$17.80: SARs Exercisable 02/9/2011 (15) 2,518; SARs Exercisable 02/9/2012 2,518; SARs Exercisable 02/9/2013 2,518; and SARs Exercisable 02/9/2014 2,518. SARs will be settled for cash.
- (16) Restricted share units granted on 2/10/2009 will vest effective 2/10/2012. Restricted share units will be settled for cash based on the fair market value on the vesting date subject to a 1% ROA performance criteria.
- (17) Restricted share units granted on 2/9/2010 will vest effective 2/9/2013. Restricted share units will be settled for cash based on the fair market value on vesting date subject to a 1% ROA performance criteria.
- (18) Restricted share units granted on 2/8/2011 will vest as follows: 1,793 on 2/8/2012; 1,793 on 2/8/2013; 1,793 on 2/8/2014. Restricted share units will be settled for cash based on the fair market value on vesting date.
- (19) Restricted share units granted on 2/14/2012 will vest as follows: 2,794 on 2/14/2013; 2,793 on 2/14/2014; 2,793 on 2/14/2015. Restricted share units will be settled for cash based on the fair market value on vesting date.
- (20) Number of units received upon vesting will vary depending upon performance of Company stock over the performance period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.