Grimm David M Form 4 February 10, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB Number: 3

5. Relationship of Reporting Person(s) to

3235-0287 January 31,

Expires: 2005
Estimated average

Estimated average burden hours per response... 0.5

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

Common

Common

Common

Common

Stock

Stock

Stock

Stock

(Print or Type Responses)

1. Name and Address of Reporting Person *

02/08/2012

02/08/2012

02/09/2012

Grimm David M			•	Symbol			Issuer			
				ar Group I	nc. [FOR]]	(Chec	ck all applicable)	
	(Last)	(First) (N	Middle) 3. Date	of Earliest T	ransaction					
			(Month	/Day/Year)			Director		Owner	
	6300 BEE C	CAVE	02/08/	02/08/2012			_X_ Officer (give title Other (specify			
ROAD, BUILDING TWO, SUITE 500			UITE				below) below) Chief Administrative Officer			
(Street)			4. If An	4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
			Filed(M	Filed(Month/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person			
	AUSTIN, T	X 78746					•	More than One Re		
	(City)	(State)	(Zip) Ta	ble I - Non-l	Derivative S	Securities Acq	quired, Disposed o	f, or Beneficial	ly Owned	
	1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securit	ies Acquired	5. Amount of	6. Ownership	7. Nature of	
	Security	(Month/Day/Year)	Execution Date, it	Transacti	on(A) or Di	sposed of (D)	Securities	Form: Direct	Indirect	
	(Instr. 3)		any	Code	(Instr. 3,	4 and 5)	Beneficially	(D) or	Beneficial	
			(Month/Day/Year	(Instr. 8)			Owned	Indirect (I)	Ownership	
							Following	(Instr. 4)	(Instr. 4)	
						(A)	Reported			
						or	Transaction(s) (Instr. 3 and 4)			
				Code V	Δmount	(D) Price	(1118ti. 3 anti 4)			

Code V Amount (D)

(1)

(1)

M

D

F

1,793

1,793

1,705

Price

43,496

41,703

1,000

39,998 (2)

D

D

D

I

\$0

\$0

A

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

By Spouse

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number proof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration Dat	5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar	
Option (right to buy) (3) (4)	\$ 15.02					02/06/2005	02/06/2014	Common Stock	400	
Option (right to buy) (4) (5)	\$ 20.26					02/04/2006	02/04/2015	Common Stock	533	
Option (right to buy) (4) (6)	\$ 27.06					02/03/2007	02/03/2016	Common Stock	1,70	
Option (right to buy) (4) (7)	\$ 30.56					02/02/2008	02/02/2017	Common Stock	1,70	
Option (right to buy) (8)	\$ 28.85					02/12/2009	02/12/2018	Common Stock	22,30	
Option (right to buy) (9)	\$ 9.29					02/10/2010	02/10/2019	Common Stock	17,70	
Option (right to buy) (10)	\$ 17.8					02/09/2011	02/09/2020	Common Stock	10,75	
Option (right to buy) (11)	\$ 18.59					02/08/2012	02/08/2021	Common Stock	20,77	
Stock Appreciation Right (12)	\$ 9.29					02/10/2010	02/10/2019	Common Stock	39,40	
Stock Appreciation Right (13)	\$ 17.8					02/09/2011	02/09/2020	Common Stock	12,62	
Restricted Share Units	<u>(14)</u>					(14)	(14)	Common Stock	12,11	
	(15)					(15)	(15)		6,37	

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Restricted Share Units (15)							Common Stock	
Restricted Share Units (16)	<u>(16)</u>	02/08/2012	M	1,793	(16)	<u>(16)</u>	Common Stock	1,79
Performance Units	<u>(17)</u>				<u>(17)</u>	02/08/2014	Common Stock	9,84

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Grimm David M 6300 BEE CAVE ROAD BUILDING TWO, SUITE 500 AUSTIN, TX 78746

Chief Administrative Officer

Signatures

David M. 02/10/2012 Grimm

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units vested 2/8/2012. Restricted stock units are being settled for cash based on the fair market value on 2/8/2012.
- (2) In accordance with the Rights Agreement adopted by the Company on December 11, 2007, Preferred Stock Purchase Rights are deemed to be attached to the shares of Common Stock.
- (3) Options Vesting Schedule Exercise price of \$15.02: Options Exercisable 02/06/2007 266; Options Exercisable 02/06/2008 134.
- (4) Shares acquired in a pro rata distribution by Temple-Inland Inc. through a spin-off on or around December 28, 2007.
- Options Vesting Schedule Exercise price of \$20.26: Options Exercisable 02/04/2007 266; Options Exercisable 02/04/2008 133; Options Exercisable 02/04/2009 134.
- Options Vesting Schedule Exercise price of \$27.06: Options Exercisable 02/03/2007 427; Options Exercisable 02/03/2008 427; Options Exercisable 02/03/2009 427; and Options Exercisable 02/03/2010 427.
- Options Vesting Schedule Exercise price of \$30.56: Options Exercisable 02/02/2008 427; Options Exercisable 02/02/2010 427; Options Exercisable 02/02/2011 427.
- Options Vesting Schedule for Options Granted 02/12/2008 Exercise price is \$28.85: Options Exercisable 02/12/2009 5,575; Options Exercisable 02/12/2010 5,575; Options Exercisable 02/12/2011 5,575; Options Exercisable 02/12/2012 5,575.
- (9) Vesting schedule for Options granted 02/10/2009 Exercise price is \$9.29: Options Exercisable 02/10/2010 4425; Options Exercisable 02/10/2011 4426; Options Exercisable 02/10/2012 4426; and Options Exercisable 02/10/2013 4426.
- (10) Vesting schedule for Options granted 02/9/2010 Exercise price is \$17.80: Options Exercisable 02/9/2011 2,689; Options Exercisable 02/9/2012 2,689; Options Exercisable 02/9/2012 2,689; Options Exercisable 02/9/2012 2,689; Options Exercisable 02/9/2012 2,690.
- Vesting schedule for Options granted 02/8/2011 Exercise price is \$18.59: Options Exercisable 02/8/2012 5,193; Options Exercisable 02/8/2013 5,193; Options Exercisable 02/8/2014 5,193; and Options Exercisable 02/8/2015 5,193.

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- (12) Vesting schedule for Stock Appreciation Rights (SARs) granted 02/10/2009 Exercise price is \$9.29: SARs Exercisable 02/10/2010 9,851; SARs Exercisable 02/10/2011 9,851; SARs Exercisable 02/10/2012 9,851; and SARs Exercisable 02/10/2013 9,851.
- Vesting schedule for Stock Appreciation Rights (SARs) granted 02/9/2010 Exercise price is \$17.80: SARs Exercisable 02/9/2011 3,157; SARs Exercisable 02/9/2012 3,157; SARs Exercisable 02/9/2013 3,157; and SARs Exercisable 02/9/2014 3,157. SARs will be settled for cash.
- (14) Restricted share units granted on 2/10/2009 will vest effective 2/10/2012. Restricted share units will be settled for cash based on the fair market value on the vesting date subject to a 1% ROA performance criteria.
- (15) Restricted share units granted on 2/9/2010 will vest effective 2/9/2013. Restricted share units will be settled for cash based on the fair market value on vesting date subject to a 1% ROA performance criteria.
- (16) Restricted share units granted on 2/8/2011 will vest as follows: 1,793 on 2/8/2012; 1,793 on 2/8/2013; 1,793 on 2/8/2014. Restricted share units will be settled for cash based on the fair market value on vesting date.
- (17) Number of units received upon vesting will vary depending upon performance of Company stock over the performance period.

 Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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