

Koppers Holdings Inc.  
Form 8-K  
December 09, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 4, 2014**

**KOPPERS HOLDINGS INC.**

**(Exact name of registrant as specified in its charter)**

**Pennsylvania**  
**(State or other jurisdiction**

**of incorporation)**

**436 Seventh Avenue**

**1-32737**  
**(Commission**

**File Number)**

**20-1878963**  
**(IRS Employer**

**Identification No.)**

**15219**

**Pittsburgh, Pennsylvania**  
**(Address of principal executive**  
**offices)**

**(Zip Code)**

**Registrant's telephone number, including area code: (412) 227-2001**

**Not Applicable**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 4, 2014, the Management Development and Compensation Committee (the Committee) of Koppers Holdings Inc. (the Company) approved certain changes to the compensation of Mr. Leroy M. Ball, Jr. in connection with his appointment as President and Chief Executive Officer of the Company and Koppers Inc., effective January 1, 2015.

Effective January 1, 2015, Mr. Ball's annual base salary will be increased to \$690,000. Also, effective beginning in 2015, the Committee approved: (i) an increase in the multiplier used to determine the target total annual cash incentive for Mr. Ball from 75 percent of his annual base salary to 100 percent of his annual base salary, and (ii) an increase in the multiplier used to determine the target total long-term incentive award for Mr. Ball from 125 percent of his annual base salary to 200 percent of his annual base salary.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Dated: December 9, 2014**

KOPPERS HOLDINGS INC.

By: /s/ Steven R. Lacy  
Steven R. Lacy  
Senior Vice President, Administration,

General Counsel and Secretary