

Commercial Vehicle Group, Inc.  
Form 8-K  
March 09, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): March 5, 2012**

**Commercial Vehicle Group, Inc.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
  
**of incorporation)**

**001-34365**  
**(Commission**  
  
**File Number)**

**41-1990662**  
**(I.R.S. Employer**  
  
**Identification No.)**

Edgar Filing: Commercial Vehicle Group, Inc. - Form 8-K

**7800 Walton Parkway, New Albany, Ohio**

**(Address of principal executive offices)**

**Registrant's telephone number, including area code: 614-289-5360**

**43054**

**(Zip Code)**

**Not Applicable**

**Former name or former address, if changed since last report**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 5, 2012, the Compensation Committee of the Board of Directors of Commercial Vehicle Group, Inc. (the Company) approved the Commercial Vehicle Group, Inc. 2012 Bonus Plan (the 2012 Bonus Plan). Each executive officer is eligible to participate in the 2012 Bonus Plan. Except as described herein, all other terms of the 2012 Bonus Plan are substantially similar to those of the Company's 2011 Bonus Plan (as described in the Company's Current Report on Form 8-K, filed on February 28, 2011).

Under the 2012 Bonus Plan, the target incentive bonus opportunity for Mr. Boyd was increased from 40% under the Company's 2011 Bonus Plan to 50% of his base salary.

A copy of the 2012 Bonus Plan is filed herewith as Exhibit 10.1 and is incorporated by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Commercial Vehicle Group, Inc. 2012 Bonus Plan

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Commercial Vehicle Group, Inc.

*March 9, 2012*

By: */s/ Chad M. Utrup*  
*Name: Chad M. Utrup*  
*Title: Chief Financial Officer*

**Exhibit Index**

Exhibit No.	Description
10.1	Commercial Vehicle Group, Inc. 2012 Bonus Plan