

CARROLS RESTAURANT GROUP, INC.

Form 8-K

December 27, 2011

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 22, 2011

**Carrols Restaurant Group, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-33174**  
(Commission  
File Number)

**16-1287774**  
(I.R.S. Employer  
Identification No.)

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968 James Street, Syracuse, New York  
(Address of principal executive offices)

13203  
(Zip Code)

Registrant's telephone number, including area code (315) 424-0513

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13a-4(c))

**ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.**

As previously disclosed, Carrols Restaurant Group, Inc. (Carrols Restaurant Group ), Carrols LLC, an indirect wholly-owned subsidiary of Carrols Restaurant Group, and Daniel T. Accordino, currently the President and Chief Operating Officer of Carrols Restaurant Group and, effective on January 1, 2012, the Chief Executive Officer of Carrols Restaurant Group, agreed to enter into a new employment agreement. On December 22, 2011, Carrols Restaurant Group, Carrols LLC and Mr. Accordino entered into an Employment Agreement with the terms previously disclosed and in the form previously filed with the Securities and Exchange Commission by Carrols Restaurant Group.

**ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.**

(d) Exhibits

10.1 Employment Agreement dated as of December 22, 2011 among Carrols Restaurant Group, Inc., Carrols LLC and Daniel T. Accordino.+

+ Management contract or compensatory plan or arrangement identified pursuant to this report.

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CARROLS RESTAURANT GROUP, INC.

Date: December 27, 2011

By: /s/ JOSEPH A. ZIRKMAN

Name: **Joseph A. Zirkman**

Title: **Vice President, General Counsel and Secretary**