

NOMURA HOLDINGS INC
Form 6-K
April 30, 2010
Table of Contents

FORM 6-K
U.S. SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Report of Foreign Private Issuer

**Pursuant to Rule 13a-16 or 15d-16 of
the Securities Exchange Act of 1934**

Commission File Number: 1-15270

For the month of April 2010

NOMURA HOLDINGS, INC.

(Translation of registrant's name into English)

9-1, Nihonbashi 1-chome

Chuo-ku, Tokyo 103-8645

Japan

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F X Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Table of Contents

Information furnished on this form:

EXHIBIT

Exhibit Number

1. Nomura Finalizes Details of Stock Options (Stock Acquisition Rights)

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NOMURA HOLDINGS, INC.

Date: April 30, 2010

By: /s/ Shinji Iwai
Shinji Iwai
Senior Managing Director

Table of Contents

Nomura Finalizes Details of Stock Options (Stock Acquisition Rights)

Tokyo, April 30, 2010 Nomura Holdings, Inc. (the Company) today announced that its Executive Management Board* has finalized the details of the issuance of stock acquisition rights as stock options as outlined below.

* The Executive Management Board consists of the CEO, COO, Business Division CEOs and any other executive officers nominated by the CEO, and via Board of Directors resolutions decides important business matters including the issuance of stock acquisition rights. Moreover, stock acquisition rights are granted to individual directors and executive officers of the Company in accordance with decisions made by the Compensation Committee.

1. Stock Acquisition Rights to be Issued

- 1.1 Stock Acquisition Rights No. 34 (for directors, executive officers and employees of the Company)¹
- 1.2 Stock Acquisition Rights No. 35 (for directors, executive officers and employees of subsidiaries of the Company)²
- 1.3 Stock Acquisition Rights No. 36 (for employees of subsidiaries the Company)²

2. Reasons for Issuance of Stock Acquisition Rights as Stock Options

The Exercise Price of Stock Acquisition Rights No. 34, No. 35 and No. 36 will be one (1) yen per share and will be granted to directors, executive officers and employees of the Company and subsidiaries of the Company in lieu of a portion of cash compensation.

The Stock Acquisition Rights are expected to have the following benefits by restricting the exercise of the rights for two years (for Stock Acquisition Rights No. 34 and No. 35) or three years (for Stock Acquisition Rights No. 36) after they are granted.

- 1. Retain talented personnel for longer terms by introducing deferred payment rather than paying compensation entirely in cash.
- 2. Align the interests of directors, executive officers and employees with those of shareholders by reflecting changes in shareholder value in compensation packages.
- 3. Create a common objective for Nomura Group in terms of improving performance and trust by sharing a common incentive plan for executive officers and employees working in different business divisions and regions.

¹ Stock Acquisition Rights No. 34 will be issued as stock options in accordance with Articles 236, 238 and 240 of the Companies Act of Japan.

² Stock Acquisition Rights No. 35 and Stock Acquisition Rights No. 36 will be issued as stock options in accordance with Articles 236, 238 and 239 of the Companies Act of Japan under the solicitation plan determined by the 105th Annual Meeting of Shareholders held on June 25, 2009.

Table of Contents**3. Number of Stock Acquisition Rights Grants and Grantees**

Stock Acquisition Rights to be Granted to Directors and Executive Officers of the Company

Stock Acquisition Rights	Number of Grantees	Directors and Executive Officers (Excluding Outside Directors)	
		Number of Stock Acquisition Rights	Shares of Common Stock Under Stock Acquisition Rights
Stock Acquisition Rights No. 34	13	18,325	1,832,500
Stock Acquisition Rights to be Granted to Employees			

Stock Acquisition Rights	Employees of the Company			Directors, Executive Officers and Employees of the Company's Subsidiaries		
	Number of Grantees	Number of Stock Acquisition Rights	Shares of Common Stock Under Acquisition Rights	Number of Grantees	Number of Stock Acquisition Rights	Shares of Common Stock Under Acquisition Rights
Stock Acquisition Rights No. 34	9	3,761	376,100			
Stock Acquisition Rights No. 35				98	85,056	8,505,600
Stock Acquisition Rights No. 36				9	28,780	2,878,000

Further, Stock Acquisition Rights No. 34 to be granted to directors, executive officers and employees of the Company are deemed to be remuneration for duties performed, and the granting of these Stock Acquisition Rights is not classified as being under especially favorable conditions as prescribed in Article 238-3-1 of the Companies Act of Japan.

The above figures for the number of stock acquisition rights are the projected numbers to be granted. Should the number decrease due to grantees not applying or other reasons, the revised number of Stock Acquisition Rights will be issued.

Table of Contents

Summary of Stock Acquisition Rights

	No. 34 Total of 22 directors, executive officers and employees of the Company	No. 35 Total of 98 directors, executive officers and employees of subsidiaries of the Company	No. 36 Total of 9 employees of subsidiaries of the Company
1. Grantees			
2. Total Number of Stock Acquisition Rights	22,086	85,056	28,780
3. Value of Assets to be Rendered upon the Exercise of Stock Acquisition Rights, or the Method for Calculating Such Value		One (1) yen	
4. Type and Number of Shares Under a Stock Acquisition Right	The number of shares under a Stock Acquisition Right shall be 100 shares of common stock of the Company. Should events separately prescribed by the Company occur, the number of stocks granted under a Stock Acquisition Right will be adjusted according to a method separately prescribed by the Company.		
5. Paid-in Amount for Stock Acquisition Rights, or the Method for Calculating Such Value	No payment shall be required for Stock Acquisition Rights.		
6. Period for the Exercise of Stock Acquisition Rights	May 19, 2012, to May 18, 2017		May 19, 2013, to May 18, 2017
7. Conditions for the Exercise of Stock Acquisition Rights	<ol style="list-style-type: none"> 1. No Stock Acquisition Right may be exercised partially. 2. The Optionee must maintain a position as an executive or employee of the Company or a subsidiary of the Company during the period between the granting of the Stock Acquisition Right and the commencement of the Exercise Period. In the event of certain circumstances prescribed separately (see note below), the Optionee shall be deemed to be an executive or employee of the Company or a subsidiary of the Company. 3. There must be no grounds for dismissal of the Optionee by suggestion or disciplinary procedures at the time of Exercise in accordance with the Employment Regulations of the Company or the Company's subsidiaries. 		

Table of Contents

	No. 34	No. 35	No. 36
8. Matters with regard to Capital Stock and Capital Reserve to be Increased in the Event of the Issuance of Shares upon the Exercise of the Stock Acquisition Right	1. Capital Stock to be Increased Half of the amount of the maximum limit on an increase of capital stock, etc. calculated in accordance with Article 17, Paragraph 1 of the Corporate Calculation Regulations, and any fraction of less than one yen resulting from the calculation shall be rounded up to the nearest yen.		
	2. Capital Reserve to be Increased Amount of the maximum limit of increase of capital stock, etc. less the amount of capital stock to be increased.		
9. Events for the Acquisition of Stock Acquisition Rights by the Company	When a meeting of the Company's shareholders approves a merger agreement in which the Company is to be the extinguished company or a share exchange agreement or share transfer proposal in which the Company is to become a wholly owned subsidiary, the Company may acquire the Stock Acquisition Rights for no compensation on a day separately determined by the Board of Directors of the Company or an executive officer designated by resolution of the Board of Directors.		
10. Restriction of Acquisition of Stock Acquisition Rights by Assignment	Any assignment of Stock Acquisition Rights shall be subject to approval by resolution adopted by the Board of Directors of the Company.		
11. Treatment of Stock Acquisition Rights under Organizational Restructuring	The same shall apply as described in 9.		
12. Grant Date of Stock Acquisition Rights	May 18, 2010		
13. Stock Acquisition Rights Certificate	The Company shall not issue any Stock Acquisition Rights certificate.		

Table of Contents

Note: The Optionee allowed by the Company or a subsidiary of the Company satisfies all additional conditions for exercise of Stock Acquisition Rights determined by the Company or subsidiary of the Company, retirement from office on account of the expiration of the Optionee's term of office, retirement due to the attainment of retirement age, retirement due to reaching an employment contract age limit, transfer by order of the Company or a subsidiary of the Company, retirement primarily due to sickness or injuries arising in the conduct of business, discharge for a compelling business reason, or other similar reasons.

Reference Dates

1. Resolution by Board of Directors for submission of the proposal to Annual Meeting of Shareholders was made on May 15, 2009.
2. Resolution of 105th Annual Meeting of Shareholders was made on June 25, 2009.

Ends

For further information please contact:

Name	Company	Telephone
Toru Namikawa	Nomura Holdings, Inc.	81-3-3278-0591
Kathy Lindsay	Group Corporate Communications Dept.	

Notes to editors:

Nomura

Nomura is a leading financial services group and the preeminent Asian-based investment bank with worldwide reach. Nomura provides a broad range of innovative solutions tailored to the specific requirements of individual, institutional, corporate and government clients through an international network in over 30 countries. Based in Tokyo and with regional headquarters in Hong Kong, London, and New York, Nomura employs over 26,000 staff worldwide. Nomura's unique understanding of Asia enables the company to make a difference for clients through five business divisions: retail, wholesale (global markets, investment banking, and other wholesale), and asset management. For further information about Nomura, please visit www.nomura.com.