

KOPIN CORP  
Form 8-K  
December 30, 2004

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON DC 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of Earliest Event) December 27, 2004

**KOPIN CORPORATION**

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(Exact Name of Registrant as Specified in Charter)

**DELAWARE**

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(State or Other Jurisdiction of Incorporation)

**000-19882**

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(Commission File Number)

**04-2833935**

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(IRS Employer Identification No.)

**200 John Hancock Road, Taunton, MA**

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(Address of Principal Executive Offices)

**02780-7331**

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(Zip Code)

## Edgar Filing: KOPIN CORP - Form 8-K

Registrant's telephone number, including area code (508) 824-6696

Check the appropriate box below if the Form 8-K filing is intended to satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01. Entry into a Material Definitive Agreement.**

On December 27, 2004, the Compensation Committee of the Registrant's Board of Directors approved a cash bonus plan under which each of the executive officers of the Registrant listed below is eligible for a cash bonus payment in the amount set forth below opposite the name of such officer upon the Company's achievement of certain profit performance criteria during its 2005 fiscal year:

<b>Officer</b>	<b>Cash Bonus Payment</b>
Hong Choi	\$25,000
John Fan	\$100,000
Daily Hill	\$25,000
Matthew Micci	\$25,000
Richard Sneider	\$25,000
Boryeu Tsaur	\$25,000

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 30, 2004

KOPIN CORPORATION

By: /s/ Richard A. Sneider

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Richard A. Sneider

Treasurer and Chief Financial Officer

(Principal Financial and Accounting Officer)