Edgar Filing: CRAMB CHARLES W JR - Form 4

CRAMB CH Form 4	ARLES W JR										
January 23, 2012 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Kerk this box if no longer Section 16. Form 4 or Kerk this box Section 16. Form 4 or Section 16. Section 16.						NERSHIP OF	OMB Number: Expires: Estimated burden hou	Number: 3235-0287			
Form 5 obligatior may conti <i>See</i> Instru 1(b).	^{1s} Section 17	(a) of the		ility Hold	ing Com	pany	Act o	ge Act of 1934, f 1935 or Sectio 40	n		
(Print or Type R	Responses)										
CRAMB CHARLES W JR Symbol			Symbol	suer Name and Ticker or Trading bl NECO INC [TEN]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
				of Earliest Transaction Day/Year) 2012				XDirector10% Owner Officer (give titleOther (specify below)below)			
				ndment, Date Original th/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City)	(State)	(Zip)	Table	I - Non-D	erivative S	Securi	ties A c	Person	f or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	nte 2A. Dee r) Execution any	emed	3. Transactic Code (Instr. 8) Code V	4. Securi onAcquirec Disposed (Instr. 3,	ties l (A) c l of (D	or))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	or Beneficially Owned6. Ownership7. Nature ofForm: DirectIndirect(D) orBeneficialIndirect (I)Ownership(Instr. 4)(Instr. 4)		
Common Stock	01/18/2012			$A^{(1)}$	3,020	(D) A	\$ 0	5,002 <u>(1)</u>	D		
Common Stock	01/19/2012			J <u>(2)</u>	1,982	A	\$0	15,242	D		
Common	01/19/2012			J <u>(2)</u>	1,982	D	\$0	3,020 <u>(1)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Stock

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Under Secur	rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
CRAMB CHARLES W JR AVON PRODUCTS, INC. 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105-0196	Х					
Signatures						
/s/James D. Harrington, Attorney-in-fact for Charles W. Cramb, Jr.						
<u>**</u> Signature of Reporting Per		Date				

Explanation of Responses:

- If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects restricted stock granted to the Reporting Person pursuant to Rule 16b-3, all of which vest on the six month anniversary of the (1)grant date.
- Reflects vesting of restricted stock granted to the Reporting Person pursuant to Rule 16b-3, which is now being reported as non-restricted (2)stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

2012