Edgar Filing: HARP JAMES O JR - Form 4

HARP JAME Form 4	S O JR										
February 11, 2	2010										
FORM	4		ECUDI			TT A N		AMICCION		PROVAL	
	UNITED S	IAIESS		nington, l			GE COI	MMISSION	OMB Number:	3235-0287	
Check this if no longe subject to Section 16 Form 4 or Form 5 obligation: may contin <i>See</i> Instruct 1(b).	ction 16 blic Uti	GES IN B SECURI (a) of the lity Holdi estment C	Expires: January 31, 2005 Estimated average burden hours per response 0.5								
(Print or Type Ro	esponses)										
1. Name and Ac HARP JAMI	ldress of Reporting Po ES O JR	Sj H	ymbol IORNB	Name and T ECK OFF ES INC /	FSHORE	-	2	Relationship of F uer (Check	Reporting Perso all applicable)		
(Last) 103 NORTH SUITE 300	(First) (Mi	(1	Date of I Month/Da 2/09/20		nsaction			Director Director Officer (give t ow) Executive Vi		Owner r (specify c CFO	
				onth/Day/Year) Ap				Individual or Joint/Group Filing(Check pplicable Line) K_Form filed by One Reporting Person			
COVINGTO	N, LA 70433						Per	Form filed by Mc	ore than One Rep	oorting	
(City)	(State) (Z	Zip)	Table	I - Non-De	erivative So	ecurit	ies Acquire	ed, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Transaction Date 2A. Deemed Month/Day/Year) Execution Date, if any (Month/Day/Year)			4. Securiti nor Disposi (Instr. 3, 4) Amount	ed of ((D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
COMMON STOCK	06/30/2009			Code V J	500 <u>(1)</u>	(D) A	\$ 14.858	124,449	D		
COMMON STOCK	12/31/2009			J	500 <u>(1)</u>	А	\$ 18.428	124,949	D		
COMMON STOCK	02/09/2010			А	21,983 (2)	A	\$0	146,932	D		
COMMON STOCK	02/09/2010			А	21,983 (3)	А	\$0	168,915	D		
COMMON STOCK								12,784	Ι	By IRA	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Title	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amour	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	ying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securit	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date	of	Number		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
HARP JAMES O JR 103 NORTHPARK BOULEVARD, SUITE 300 COVINGTON, LA 70433			Executive Vice President & CFO				
Signatures							
/s/ Paul M. Ordogne, as poa for James O. Harp, Jr.	02	2/11/2010					
<u>**</u> Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquired through the Company's Employee Stock Purchase Plan (ESPP).
- (2) These time-vest restricted stock unit awards will vest 1/3 each on the 1st, 2nd and 3rd anniversaries of the Grant Date.
- (3) These performance-vest restricted stock unit awards can vest in whole or in part on the 3rd, 4th and/or 5th anniversaries of the Grant Date based upon the Company achieving certain levels of specified performance objectives.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.