

Maleh Paul A  
Form 4  
March 05, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Maleh Paul A

2. Issuer Name and Ticker or Trading Symbol  
CRA INTERNATIONAL, INC.  
[CRAI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
200 CLARENDON STREET  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
03/01/2019

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President and CEO

BOSTON, MA 02116  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |   |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|---|
|                                 |                                      |  | Code                           | V   | Amount or Price   |  |   |   |
| Common Stock                    | 03/01/2019                           |  | A <sup>(1)</sup>               |   | 7,559   | A  | \$ 0 138,756  | D |
| Common Stock                    | 03/01/2019                           |  | F                              |   | 2,223   | D  | \$ 50.16 136,533                                      | D |
| Common Stock                    | 03/01/2019                           |  | A <sup>(1)</sup>               |   | 259.894   | A  | \$ 0 136,792.894                                      | D |
| Common Stock                    | 03/01/2019                           |  | D                              |   | 259.894   | D  | \$ 50.16 136,533                                      | D |
| Common Stock                    | 03/01/2019                           |  | A <sup>(2)</sup>               |   | 4,586   | A  | \$ 0 141,119  | D |

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|              |            |                  |          |   |          |              |   |
|--------------|------------|------------------|----------|---|----------|--------------|---|
| Common Stock | 03/01/2019 | F                | 1,349    | D | \$ 50.16 | 139,770      | D |
| Common Stock | 03/01/2019 | A <sup>(2)</sup> | 101.9127 | A | \$ 0     | 139,871.9127 | D |
| Common Stock | 03/01/2019 | D                | 101.9127 | D | \$ 50.16 | 139,770      | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|
|  |  |                                      |  | Code V                         | (A) (D)   | Date Exercisable Expiration Date                         | Title                                    |
| Restricted Stock Units                     | (3)  | 03/01/2019                           |  | A <sup>(4)</sup>               | 7,859.933   | (5) (5)  | Common Stock                             |
| Restricted Stock Units                     | (3)  | 03/01/2019                           |  | A <sup>(6)</sup>               | 9,375.8254  | (7) (7)  | Common Stock                             |
| Restricted Stock Units                     | (3)  |                                      |  |                                |   | (8) (8)  | Common Stock                             |
| Restricted Stock Units                     | (3)  |                                      |  |                                |   | (9) (9)  | Common Stock                             |
| Restricted Stock Units                     | (3)  |                                      |  |                                |   | (10) (10)  | Common Stock                             |
| Restricted Stock Units                     | (3)  |                                      |  |                                |   | (11) (11)  | Common Stock                             |
| Restricted Stock Units                     | (3)  |                                      |  |                                |   | (12) (12)  | Common Stock                             |
| Nonqualified Stock Option (right to buy)   | \$ 18.48   |                                      |  |                                |   | 11/19/2013 <sup>(13)</sup> 11/19/2020                    | Common Stock                             |
| Nonqualified Stock Option (right to buy)   | \$ 30.97   |                                      |  |                                |   | 11/20/2014 <sup>(13)</sup> 11/20/2021                    | Common Stock                             |

|  |          |                            |            |                 |
|--|----------|----------------------------|------------|-----------------|
| Nonqualified<br>Stock Option<br>(right to buy) | \$ 21.52 | 11/12/2015 <sup>(13)</sup> | 11/12/2022 | Common<br>Stock |
| Nonqualified<br>Stock Option<br>(right to buy) | \$ 30.96 | 11/14/2016 <sup>(13)</sup> | 11/14/2023 | Common<br>Stock |
| Nonqualified<br>Stock Option<br>(right to buy) | \$ 44.87 | 12/18/2017 <sup>(13)</sup> | 12/18/2027 | Common<br>Stock |
| Nonqualified<br>Stock Option<br>(right to buy) | \$ 47.45 | 12/06/2018 <sup>(13)</sup> | 12/06/2028 | Common<br>Stock |

## Reporting Owners

| Reporting Owner Name / Address                           | Relationships |           |                   |       |
|--|---------------|-----------|-------------------|-------|
|  | Director      | 10% Owner | Officer           | Other |
| Maleh Paul A<br>200 CLARENDON STREET<br>BOSTON, MA 02116 | X             |           | President and CEO |       |

## Signatures

Delia J. Makhouta, by power of attorney  
03/05/2019

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares issued in settlement of vesting of performance restricted stock units ("PRSUs") granted on November 14, 2016.
  - (2) Shares issued in settlement of vesting of PRSUs granted on July 12, 2017.  
Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
  - (3) Unvested RSUs resulting from the determination of the outcome of performance conditions of PRSUs granted on November 14, 2016. The RSUs, which include an aggregate of 259.9330 Dividend Units, vest in two equal annual installments beginning on November 14, 2019.
  - (6) Unvested RSUs resulting from the determination of the outcome of performance conditions of PRSUs granted on July 12, 2017. The RSUs, which include an aggregate of 203.8254 Dividend Units, vest in two equal annual installments beginning on March 1, 2020.
  - (7) The RSUs, which include an aggregate of 89.4282 Dividend Units, vest in three equal annual installments beginning on December 18, 2019.
  - (8)

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- (9) The RSUs, which include an aggregate of 171.0000 Dividend Units, vest in two equal annual installments beginning on November 14, 2019.
- (10) The RSUs, which include an aggregate of 111.5262 Dividend Units, vest on November 12, 2019.
- (11) The RSUs, which include an aggregate of 162.0800 Dividend Units, vest on November 12, 2019.
- (12) The RSUs vest in four equal annual installments beginning on December 6, 2019.
- (13) Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.