

KULICKE & SOFFA INDUSTRIES INC

Form 8-K

October 31, 2012

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**

**Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): October 30, 2012**

**KULICKE AND SOFFA INDUSTRIES, INC.**

**(Exact name of registrant as specified in its charter)**

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Pennsylvania	000-00121	23-1498399
<b>(State or Other Jurisdiction of Incorporation)</b>	<b>(Commission File Number)</b>	<b>(I.R.S. Employer Identification No.)</b>
6 Serangoon North, Avenue 5, #03-16, Singapore		554910
<b>(Address of Principal Executive Offices)</b>		<b>(Zip Code)</b>

**Registrant's telephone number, including area code: (215) 784-6000**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( *see* General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On October 30, 2012, Kulicke and Sofa Industries, Inc. (the “Company”) announced Charles J. Salmons, Senior Vice President, Engineering, is leaving the Company. Mr. Salmons’s last day with the Company is expected to be December 31, 2012. The Company will commence transitioning Mr. Salmons’s duties as Senior Vice President, Engineering immediately. Mr. Salmons will receive severance and benefits consistent with a termination without cause, as provided under the Company’s Officer Severance Pay Plan.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

October 31, 2012 KULICKE AND SOFFA INDUSTRIES, INC.

By: /s/ Jonathan H. Chou

Name: Jonathan H. Chou

Title: Senior Vice President, Chief Financial Officer  
and Principal Accounting Officer