

Genpact LTD  
Form 4  
November 12, 2015

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**SCOTT ROBERT G**

(Last) (First) (Middle)

**C/O GENPACT LLC, 1155  
AVENUE OF THE AMERICAS.  
4TH FLOOR**

(Street)

**NEW YORK, NY 10036**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**Genpact LTD [G]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**11/09/2015**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
Common Shares	11/09/2015		M	V Amount (A) \$ 5.7351 (1)	92,979	D	
Common Shares	11/09/2015		S	V Amount (D) \$ 24.8528 (2)	82,979	D	
Common Shares	11/10/2015		M	V Amount (A) \$ 5.7351 (1)	107,979	D	
Common Shares	11/10/2015		S	V Amount (D) \$ 25.07 (3)	82,979	D	
	11/11/2015		M	V Amount (A) 35,000	117,979	D	

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Common Shares					\$ 5.7351 (1)		
Common Shares	11/11/2015	S	35,000	D	\$ 25.62 (4)	82,979	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.** SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 5.7351 (1)	11/09/2015		M	10,000	(5) 02/27/2016	Common Shares	10,000	
Employee Stock Option (Right to Buy)	\$ 5.7351 (1)	11/10/2015		M	25,000	(5) 02/27/2016	Common Shares	25,000	
Employee Stock Option (Right to Buy)	\$ 5.7351 (1)	11/11/2015		M	35,000	(5) 02/27/2016	Common Shares	35,000	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SCOTT ROBERT G C/O GENPACT LLC	X			

1155 AVENUE OF THE AMERICAS, 4TH FLOOR  
NEW YORK, NY 10036

## Signatures

/s/ Heather White, as Attorney-in-fact for Robert G.  
Scott

11/12/2015

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The exercise price reflects an adjustment that was made to preserve the value of the Reporting Person's outstanding stock options following the special cash dividend paid by Genpact Limited on September 24, 2012 to holders of record as of September 10, 2012.  
The price in column 4 is a weighted average price. The actual sale prices for these transactions ranged from \$24.850 to \$24.865. The
- (2) Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.  
The price in column 4 is a weighted average price \$25.07. The actual sale prices for these transactions ranged from \$25.00 to \$25.14. The
- (3) Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.  
The price in column 4 is a weighted average price \$25.62. The actual sale prices for these transactions ranged from \$25.27 to \$25.93. The
- (4) Reporting Person will provide to the issuer, any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.
- (5) The options vested 20% on April 20, 2007; and 5% vests on each subsequent quarter thereafter.  
The number of derivative securities beneficially owned reflects an adjustment that was made to preserve the value of the Reporting
- (6) Person's outstanding stock options following the special cash dividend paid by Genpact Limited on September 24, 2012 to holders of record as of September 10, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.