BERNON ALAN J Form 4 April 23, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bernon, Alan J.					Name and T ods Compa		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle)				oort	dentificatio ing Person, y (voluntar		Mon	atement for th/Day/Year 1 22, 2003	X Director 10% Owner X Officer (give title below) Other (specify below) Director and Chief Operating		
Franklin, MA	_				Date	Amendment, of Original tth/Day/Year)	Officer, Northe 7. Individual or (Check Applica X Form filed by Person	Officer, Northeast Region . Individual or Joint/Group Filing Check Applicable Line) C Form filed by One Reporting Person _ Form filed by More than One			
(City	y) (State)	(Zip)		Ta	ble I Nor	n-Deri	osed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	Title of2. Trans-2A. DeemedurityactionExecutiontr. 3)DateDate,		3. Trans action Code (Instr. 8 Code		4. Securiti Disposed o (Instr. 3, 4 Amount	of (D) & 5) (A) or	uired (A) or Price	Securities Beneficially Owned Follow- ing Reported Transactions(s)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	04/22/03		Р		25,000	(D) A	\$43.5232	(Instr. 3 & 4) 1) 557,897	.670 D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natur
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indired
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficia
	Price of	Date	Date,	Code	Derivati	(Melonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownersh
(Instr. 3)	Derivative		if any		Securitie	Sear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	đ			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

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		Year)	Year)		0 (1 3	Disp of (D (Instr 3, 4 7 5)	D) tr.	ŀ					Direct (D) or Indirect (I) (Instr. 4)	
				Code '	-			Exer-cisable	Expira- tion Date		Amount or Number of Shares			
Incentive Stock Option (right to buy)	21.5625						 	01/22/02		Common Stock	9,272	9,272	D	
Incentive Stock Option (right to buy)	30.5250						 	01/14/03		Common Stock	3,276	3,276	D	
Non-Qualified Stock Option (right to buy)	18.7188						 	01/04/01		Common Stock	26,666	13,332	D	
Non-Qualified Stock Option (right to buy)	21.5625] 	1/22/02		Common Stock	44,060	44,060	D	
Non-Qualified Stock Option (right to buy)	30.5250							01/14/03		Common Stock	126,724	126,724	D	

Explanation of Responses:

(1) Shares purchased through Issuer's Employee Stock Purchase Plan.

By: /s/ Alan J. Bernon

April 23, 2003 Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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