Edgar Filing: HAVERTY FURNITURE COMPANIES INC - Form 4

HAVERTY FUI Form 4	KNITUKE C	UMPANI	ES INC							
January 28, 201										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									9PROVAL 3235-0287	
Check this bo	ЭХ	Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								
if no longer subject to Section 16.	STATE									
Section 16.SECONTTESburden hours per responseForm 4 orForm 5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,0.4Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 19400.41(b).1(b).1(b).1(b).									•	
(Print or Type Resp	onses)									
1. Name and Address of Reporting Person <u>*</u> PARKER JENNY H			2. Issuer Name and Ticker or Trading Symbol HAVERTY FURNITURE COMPANIES INC [HVT]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
				Earliest Tran ay/Year) 16	isaction		Director 10% Owner Officer (give title Other (specify below) below) Sr. VP, Finance Secy. & Treas.			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
ATLANTA, GA	4 30342-						Person		1 6	
(City)	(State)	(Zip)	Table	I - Non-De	rivative S	ecurities Ac	quired, Disposed of	f, or Beneficia	lly Owned	
Security (N (Instr. 3)	Transaction Da /onth/Day/Yea	r) Executio any		Transaction	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock							30,784	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number onof Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	e Expiration I (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (I	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
PRSUs 2015	<u>(1)</u>	01/26/2016		А	2,994	<u>(1)</u>	<u>(1)</u>	Common Stock	2,994	
RSUs 2016	(2)	01/26/2016		А	3,473	(2)	(2)	Common Stock	3,473	
PRSUs 2014	<u>(3)</u>					(3)	(3)	Common Stock	1,718	
RSUs 2012	<u>(4)</u>					(4)	<u>(4)</u>	Common Stock	1,050	
RSUs 2013	<u>(5)</u>					(5)	(5)	Common Stock	2,000	
RSUs 2014	<u>(6)</u>					(6)	<u>(6)</u>	Common Stock	1,815	
RSUs 2015	<u>(7)</u>					(7)	(7)	Common Stock	3,021	
Stock Appreciation Rights	\$ 18.14					(8)	01/24/2020	Common Stock	7,500	

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Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
PARKER JENNY H 780 JOHNSON FERRY RD. SUITE 800 ATLANTA, GA 30342-			Sr. VP, Finance Secy. & Treas.				
Signatures							
Jenny H. Parker, Attorney-in-Fact	01	/27/2016					

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Performance Restricted Stock Units ("PRSUs") award granted 1/23/2015 under the 2014 Long-Term Incentive Plan. Each performance unit represents a contingent right to receive one share of the Company's common stock based on the EBITDA for the year ended

- and topicsents a contingent right to receive one share of the company's common stock based on the EBTIDA for the year ended
 December 31, 2015. This amount represents the number of performance units earned for fiscal year 2015, which were certified by the Executive Compensation and Employee Benefits Committee on 1/26/2016. The performance units vest on February 28, 2018.
- Restricted Stock Units ("RSUs") award granted 1/26/2016 under the 2014 Long-Term Incentive Plan. RSUs vest ratably over 4 years, beginning 5/8/2017. Each RSU is equivalent to one share of common stock upon vesting.

Performance Restricted Stock Units ("PRSUs") award granted 1/17/2014 under the 2014 Long-Term Incentive Plan. Each performance unit represents a contingent right to receive one share of the Company's common stock based on the EBITDA for the year ended

- (3) December 31, 2014. This amount represents the number of performance units earned for fiscal year 2014, which were certified by the Executive Compensation and Employee Benefits Committee on 1/23/2015. The performance units vest on February 28, 2017.
- (4) Restricted Stock Units ("RSUs") award granted 1/23/2012 under the 2004 Long-Term Incentive Plan. RSUs vest equally over 4 years, beginning 5/8/2013. Each RSU is equivalent to one share of common stock upon vesting.
- (5) Restricted Stock Units ("RSUs") award granted 1/24/2013 under the 2004 Long-Term Incentive Plan. RSUs vest equally over 4 years, beginning 5/8/2014. Each RSU is equivalent to one share of common stock upon vesting.
- (6) Restricted Stock Units ("RSUs") award granted 1/17/2014 under the 2004 Long-Term Incentive Plan. RSUs vest ratably over 4 years, beginning 5/8/2015. Each RSU is equivalent to one share of common stock upon vesting.
- (7) Restricted Stock Units ("RSUs") award granted 1/23/2015 under the 2014 Long-Term Incentive Plan. RSUs vest ratably over 4 years, beginning 5/8/2016. Each RSU is equivalent to one share of common stock upon vesting.
- (8) Stock-Settled Appreciation rights ("SARs") granted under the 2004 Long-Term Incentive Plan. SARs vest in four equal installments, beginning on 5/8/2014, and expire seven years from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.