

Form

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cellpadding="3" cellspacing="0" border="0">Reporting Owner Name / AddressRelationships Director 10%
Owner Officer OtherALEXANDER JOHN W
200 SOUTH TRYON STREET
CHARLOTTE, NC 28202 X

Signatures

s/ By: Jane Matz,
Attorney-in-fact

06/22/2012

Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents restricted shares scheduled to vest on June 21, 2013 (for prospective service from the 2012 Annual Meeting of Shareholders to the 2013 Annual Meeting of Shareholders).
- (2) Direct total includes restricted shares of the Company scheduled to vest in the future.
- (3) Represents shares owned by Principal Trust Company, as Trustee of the Equity Residential Supplemental Executive Retirement Plan (the "SERP"), for the benefit of the reporting person. Also includes restricted shares that the reporting person deferred to the SERP upon vesting of the shares.
- (4) Represents options granted for prospective service from the 2012 Annual Meeting of Shareholders to the 2013 Annual Meeting of Shareholders.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.