

King David Randolph  
Form 3  
February 01, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

King David Randolph  
(Last) (First) (Middle)

3250 VAN NESS AVENUE  
(Street)

SAN FRANCISCO, CA 94109  
(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)  
01/24/2012

3. Issuer Name and Ticker or Trading Symbol  
WILLIAMS SONOMA INC [WSM]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer  Other  
(give title below) (specify below)  
SVP GENERAL COUNSEL

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	1,458	D	^
Common Stock	179	I	By Managed Account

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	1,126	\$ (2)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	9,534	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	3,350	\$ (2)	D	Â
Restricted Stock Units	Â (5)	Â (5)	Common Stock	1,076	\$ (2)	D	Â
Restricted Stock Units	Â (6)	Â (6)	Common Stock	5,700	\$ (2)	D	Â
Stock Settled Stock Appreciation Right (ssar)	Â (7)	04/05/2018	Common Stock	9,310	\$ 40.87	D	Â
Stock Settled Stock Appreciation Right (ssar)	Â (8)	11/07/2018	Common Stock	26,250	\$ 8.56	D	Â
Stock Settled Stock Appreciation Right (ssar)	Â (9)	11/09/2018	Common Stock	16,800	\$ 38.19	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
King David Randolph 3250 VAN NESS AVENUE SAN FRANCISCO, CA 94109	Â	Â	Â SVP GENERAL COUNSEL	Â

## Signatures

/s/ Laurel Pies, Attorney-in-Fact for David R. King 02/01/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These restricted stock units will vest on 5/2/2012.
- (2) Each restricted stock unit represents a contingent right to receive one share of WSM common stock.
- (3) These restricted stock units will vest on 3/25/2014.
- (4) These restricted stock units will vest in two equal parts on 4/5/2013 and 4/5/2015.
- (5) These restricted stock units will vest on 4/10/2012.
- (6) These restricted stock units will vest in two equal parts on 11/9/2013 and 11/9/2015.

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- (7) These stock appreciation rights will vest in four equal parts on 4/5/2012, 4/5/2013, 4/5/2014, and 4/5/2015.
- (8) Of these stock appreciation rights, 17,500 are fully vested and exercisable and the remaining 8,750 will vest on 11/7/2012.
- (9) These stock appreciation rights will vest in four equal parts on 11/9/2012, 11/9/2013, 11/9/2014, and 11/9/2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.