

Citi Trends Inc
Form 10-K
April 15, 2015
Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-K

x **Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the fiscal year ended January 31, 2015

Or

o **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the transition period from to

Commission File Number: 000-51315

CITI TRENDS, INC.

(Exact name of registrant as specified in its charter)

Delaware

52-2150697

Edgar Filing: Citi Trends Inc - Form 10-K

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

104 Coleman Boulevard, Savannah, Georgia
(Address of principal executive offices)

31408
(Zip Code)

Registrant's telephone number, including area code (912) 236-1561

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
Common Stock, \$.01 Par Value	NASDAQ Stock Market

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Edgar Filing: Citi Trends Inc - Form 10-K

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter: \$300,047,433 as of August 1, 2014.

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date: Common Stock, par value \$.01 per share, 15,558,282 shares outstanding as of March 24, 2015.

DOCUMENTS INCORPORATED BY REFERENCE

Part III incorporates information from the registrant's definitive proxy statement, to be filed with the Securities and Exchange Commission within 120 days after the close of the registrant's fiscal year covered by this Annual Report on Form 10-K, with respect to the Annual Meeting of Stockholders to be held on June 3, 2015.

Table of Contents

FORM 10-K REPORT INDEX

Table of Contents

10-K Part and Item No.

<u>PART I</u>		
<u>Item 1.</u>	<u>Business</u>	3
<u>Item 1A.</u>	<u>Risk Factors</u>	8
<u>Item 1B.</u>	<u>Unresolved Staff Comments</u>	13
<u>Item 2.</u>	<u>Properties</u>	13
<u>Item 3.</u>	<u>Legal Proceedings</u>	14
<u>Item 4.</u>	<u>Mine Safety Disclosures</u>	14
<u>PART II</u>		
<u>Item 5.</u>	<u>Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	15
<u>Item 6.</u>	<u>Selected Financial Data</u>	17
<u>Item 7.</u>	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	18
<u>Item 7A.</u>	<u>Quantitative and Qualitative Disclosure About Market Risk</u>	27
<u>Item 8.</u>	<u>Financial Statements and Supplementary Data</u>	27
<u>Item 9.</u>	<u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	27
<u>Item 9A.</u>	<u>Controls and Procedures</u>	27
<u>Item 9B.</u>	<u>Other Information</u>	27
<u>PART III</u>		
<u>Item 10.</u>	<u>Directors, Executive Officers and Corporate Governance</u>	28
<u>Item 11.</u>	<u>Executive Compensation</u>	28
<u>Item 12.</u>	<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	28
<u>Item 13.</u>	<u>Certain Relationships and Related Transactions, and Director Independence</u>	29
<u>Item 14.</u>	<u>Principal Accounting Fees and Services</u>	29
<u>PART IV</u>		
<u>Item 15.</u>	<u>Exhibits, Financial Statement Schedules</u>	30

Table of Contents

PART I

Some statements in, or incorporated by reference into, this Annual Report on Form 10-K (this Report) of Citi Trends, Inc. (we , us , or the Company) may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act). All statements other than historical facts contained in this Report, including statements regarding our future financial position, business policy and plans and objectives and expectations of management for future operations, are forward-looking statements. The words believe, may, could, estimate, continue, anticipate, intend, expect, plan, project and similar expressions, as they relate to us, are intended to identify forward-looking statements, although not all forward-looking statements contain such language. We have based these forward-looking statements largely on our current expectations and projections about future events, including, among other things: our ability to anticipate and respond to fashion trends, competition in our markets, consumer spending patterns, actions of our competitors or anchor tenants in the strip shopping centers where our stores are located, and anticipated fluctuations in our operating results.

These forward-looking statements are subject to a number of risks, uncertainties and assumptions, including those described in Item 1A. Risk Factors and elsewhere in this Report and the other documents we file with the Securities and Exchange Commission (SEC), including our reports on Form 8-K and Form 10-Q, and any amendments thereto. Because forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified, you should not rely upon forward-looking statements as predictions of future events. The events and circumstances reflected in the forward-looking statements may not be achieved or occur and actual results could differ materially from those projected in the forward-looking statements. These forward-looking statements speak only as of the date of such statements. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the SEC, we do not plan to publicly update or revise any forward-looking statements contained in this Report, whether as a result of any new information, future events or otherwise.

Information is provided herein with respect to our operations related to our fiscal years ended on January 31, 2015 (fiscal 2014), February 1, 2014 (fiscal 2013) and February 2, 2013 (fiscal 2012).

ITEM 1. BUSINESS

Overview and History

We are a value-priced retailer of urban fashion apparel and accessories for the entire family. Our merchandise offerings are designed to appeal to the fashion preferences of value-conscious consumers, particularly African-Americans. We believe that we provide merchandise at compelling values. Our goal is to provide nationally recognized branded and non-branded merchandise at discounts to department and specialty stores regular prices of 20% to 70%. Our stores average approximately 10,800 square feet of selling space and are typically located in neighborhood shopping centers that are convenient to low and moderate income customers. As of January 31, 2015, we operated 511 stores in both urban and rural markets in 29 states.

Our predecessor, Allied Department Stores, was founded in 1946 and grew into a chain of family apparel stores operating in the Southeast. In 1999, the Company, then consisting of 85 stores, was acquired by a private equity firm. Following this acquisition, management implemented

Edgar Filing: Citi Trends Inc - Form 10-K

several strategies to focus on the growing urban market and improve our operating and financial performance. After the successful implementation of these strategies and the successful growth of our chain from 85 stores to 212 stores, we completed an initial public offering of our common stock on May 18, 2005.

Our executive offices are located at 104 Coleman Boulevard, Savannah, Georgia 31408 and our telephone number is (912) 236-1561. Our Internet address is <http://www.cititrends.com>. The reference to our web site address in this Report does not constitute the incorporation by reference of the information contained at the web site in this Report. We make available, free of charge through publication on our web site, copies of our Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports, as soon as reasonably practicable after we have filed such materials with, or furnished such materials to, the SEC. In addition, you may read and copy any materials we file with the SEC at the SEC's Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549 or on the SEC's web site at <http://www.sec.gov>, and you may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330.

Company Strengths and Strategies

Our goal is to be the leading value-priced retailer of urban fashion apparel and accessories. We believe the following business strengths differentiate us from our competitors and are important to our success:

Focus on Urban Fashion Mix. We focus our merchandise on urban fashions, which we believe appeal to our core customers. We do not attempt to dictate trends, but rather devote considerable effort to identifying emerging trends and ensuring that our apparel assortment is considered timely and fashionable in the urban market. Our merchandising staff tests new emerging merchandise trends

Table of Contents

before reordering and actively manages the mix of fashion and branded products in the stores to keep our offering fresh and minimize markdowns.

Superior Value Proposition. As a value-priced retailer, we seek to offer top quality, fashionable merchandise at compelling prices in relation to department and specialty stores. We also offer products under our proprietary brands such as Citi Steps, Red Ape, Vintage Harlem, and Lil Ms Hollywood. These private brands enable us to expand our product selection, offer fashion merchandise at lower prices and enhance our product offerings.

Merchandise Mix that Appeals to the Entire Family. We merchandise our stores to create a destination environment capable of meeting the fashion needs of the entire value-conscious family. Each store offers a wide variety of products for men and women, as well as children. Our stores feature sportswear, dresses, outerwear, footwear, intimate apparel, accessories, scrubs, beauty and home. We believe that the breadth of our merchandise distinguishes our stores from many competitors that offer urban apparel primarily for women, and reduces our exposure to fashion trends and demand cycles in any single category.

Strong and Flexible Sourcing Relationships. We maintain strong sourcing relationships with a large group of suppliers. We have purchased merchandise from over 1,600 vendors in the past 12 months. Purchasing is controlled by a 40-plus member buying team located in one of our three buying offices - New York, New York; Los Angeles, California; and our Savannah, Georgia headquarters. We purchase merchandise through planned programs with vendors at reduced prices and opportunistically through close-outs, with the majority of our merchandise purchased for the current season and a lesser quantity held for sale in future seasons. To foster vendor relationships, we pay vendors promptly and do not ask for typical retail concessions, such as promotional and markdown allowances.

Attractive Fashion Presentation and Store Environment. We seek to provide a fashion-focused shopping environment that is similar to a specialty apparel retailer, rather than a typical off-price store. Products from nationally recognized brands are prominently displayed by brand, rather than by size, on dedicated, four-way fixtures featuring multiple sizes and styles. The remaining merchandise is arranged on hanging racks. The stores are carpeted and well-lit, with most featuring a sound system that plays urban adult and urban contemporary music throughout the store. Nearly all of our stores have either been opened or remodeled in the past ten years.

Cost-Effective Store Locations. We locate stores in high traffic strip shopping centers that are convenient to low and moderate income neighborhoods. We generally utilize previously occupied store sites which enables us to obtain attractive rents. Similarly, advertising expenses are low as we do not rely on promotion-driven sales but rather seek to build our reputation for value through everyday low prices. At the same time, from an investment perspective, we seek to design stores that are inviting and easy to shop, while limiting startup and fixturing costs.

Product Merchandising and Pricing

Products. Our merchandising strategy is to offer high quality urban apparel and accessories at attractive prices for the entire value-conscious family. We seek to maintain a diverse assortment of first quality, in-season merchandise that appeals to the distinctive tastes and preferences of our core customers. Approximately 26% of our net sales in fiscal 2014 were represented by nationally recognized brands. We also offer a wide variety of products from less recognized brands and a lesser amount representing private label products under our proprietary brands. Our private brand products enable us to expand product selection, offer merchandise at lower prices and enhance our product offerings.

Edgar Filing: Citi Trends Inc - Form 10-K

Our merchandise includes apparel, accessories and home. Within apparel, we offer fashion sportswear for men, women and children, including offerings for newborns, infants, toddlers, boys and girls. Accessories include handbags, jewelry, footwear, belts, intimate apparel, scrubs and sleepwear. Home includes decorative home product, functional home product, beauty, books, toys and electronic accessories.

The following table sets forth the merchandise assortment by classification as a percentage of net sales for fiscal 2014, 2013, and 2012.

	Percentage of Net Sales		
	2014	2013	2012
Accessories	29%	26%	23%
Children s	26%	27%	27%
Ladies	24%	26%	29%
Men s	17%	18%	18%
Home	4%	3%	3%

Table of Contents

Pricing. We purchase our merchandise at attractive prices and mark prices up less than department or specialty stores. We seek to provide nationally recognized brands at prices that are 20% to 70% below regular retail prices available in department stores and specialty stores. Further, we also consider the price-to-value relationships of our non-branded products to be exceptionally strong. Both branded and non-branded offerings validate our value and fashion positioning to our customers. The discount from the suggested retail price is reflected on the price tag. We review each department in our stores at least monthly for possible markdowns based on sales rates and fashion seasons to promote faster turnover of inventory and to accelerate the flow of current merchandise.

Sourcing and Allocation

The merchandising department oversees the sourcing, planning and allocation of merchandise to our stores, which allows us to utilize volume purchase discounts and maintain control over our inventory. We source our merchandise from over 1,600 vendors, consisting of domestic manufacturers and importers. Our Chief Merchandising Officer supervises a planning and allocation team consisting of over 20 associates, as well as a buying team, which is comprised of over 40 merchants.

The buyers on our buying team have, on average, more than 15 years of experience in the retail business and have developed long-standing relationships with many of our vendors, including those controlling the distribution of branded apparel. Our buyers, who are based in New York, Los Angeles and Savannah, travel regularly to the major United States apparel markets, visiting major manufacturers and attending national and regional apparel trade shows, including urban-focused trade shows.

Our buyers purchase merchandise in styles, sizes and quantities to meet inventory levels developed by the planning staff. The buying staff utilizes several purchasing techniques that enable us to offer to customers branded and non-branded fashion merchandise at everyday low prices. The majority of the nationally recognized branded products we sell are purchased in-season, and we generally purchase later in the merchandising buying cycle than department and specialty stores. This allows us to take advantage of imbalances between retailers' demands for specific merchandise and manufacturers' supply of that merchandise. We also purchase merchandise from some vendors in advance of the selling season at reduced prices and purchase merchandise on an opportunistic basis near the end of the selling season, which we then store in our distribution centers for sale three to nine months later. Where possible, we seek to purchase items based on style or color in limited quantities on a test basis with the right to reorder as needed. Finally, we purchase private brand merchandise that we source to our specifications.

We allocate merchandise across our store base according to sales and merchandise plans that are created by our planning and allocation teams. The merchandising staff utilizes a centralized management system to monitor merchandise purchasing, planning and allocation in order to maximize inventory turnover, identify and respond to changing product demands and determine the timing of markdowns to our merchandise. The buyers also regularly review the age and condition of the merchandise and manage both the reordering and clearance processes. In addition, the merchandising team communicates with regional, district and store managers to ascertain regional and store-level conditions and to better ensure that our product mix meets our consumers' demands in terms of quality, fashion, price and overall value.

We accept payment from our customers for merchandise at time of sale. Payments are made to us by cash, check, Visa, MasterCard or Discover. We do not extend credit terms to our customers; however, we do offer a layaway service.

Seasonality

The nature of our business is seasonal. Historically, sales in the first and fourth quarters have been higher than sales achieved in the second and third quarters of the fiscal year. Expenses and, to a greater extent, operating income, vary by quarter. Results of a period shorter than a full year may not be indicative of results expected for the entire year. Furthermore, the seasonal nature of our business may affect comparisons between periods.

Store Operations

Store Format. The average selling space of our existing 511 stores is approximately 10,800 square feet, which allows us the space and flexibility to departmentalize our stores and provide directed traffic patterns. We arrange most of our stores in a racetrack format with ladies sportswear in the center of each store and complementary categories adjacent to those items. Men's and boy's apparel and footwear are displayed on one side of the store, while dresses, ladies footwear and accessories are displayed on the other side. Merchandise for infants, toddlers and girls, as well as home goods, are displayed along the back of the store. Impulse items, such as jewelry and sunglasses, are featured near the checkout area. Products from nationally recognized brands are prominently displayed on four-way racks at the front of each department. The remaining merchandise is displayed on hanging racks and occasionally on table displays. Large hanging signs identify each category location. The unobstructed floor plan allows the customer to see virtually all of the different product areas from the store entrance and provides us the flexibility to easily expand and contract departments in response to customer demand, seasonality and merchandise availability. Virtually all of our inventory is displayed on the selling floor. Prices are clearly marked and often have the comparative retail-selling price noted on the price tag.

Table of Contents

Store Management. Store operations are managed by our Senior Vice President of Store Operations, four regional vice presidents and 49 district managers, each of whom manages five to seventeen stores. The typical store is staffed with a store manager, two or three assistant managers and seven to eight part-time sales associates, all of whom rotate work days on a shift basis. Store managers and assistant store managers participate in a bonus program based on achieving predetermined levels of sales and inventory shrinkage. District managers participate in bonus programs based on achieving targeted levels of sales, profits, inventory shrinkage and payroll costs. Regional Vice Presidents participate in a bonus program based partly on a roll-up of the district managers' bonuses and partly on the Company's profit performance in relation to budget. Sales associates are compensated on an hourly basis with incentives. Moreover, we recognize individual performance through internal promotions and provide opportunities for advancement.

We place significant emphasis on loss prevention in order to control inventory shrinkage. Initiatives include electronic tags on many of our products, training and education of store personnel on loss prevention issues, digital video camera systems, alarm systems and motion detectors in the stores. In certain stores, we use an outside service to visually monitor the stores throughout the day using sophisticated camera systems. We also capture extensive point-of-sale data and maintain systems that monitor returns, voids and employee sales, and produce trend and exception reports to assist in identifying shrinkage issues. We have a centralized loss prevention team that focuses exclusively on implementation of these initiatives and specifically on stores that have experienced above average levels of shrinkage. We also maintain an independent, third party administered, toll-free line for reporting shrinkage concerns and any other employee concerns.

Employee Training. Our employees are critical to achieving our goals, and we strive to hire employees with high energy levels and motivation. We have well-established store operating policies and procedures and an extensive 90-day in-store training program for new store managers and assistant managers. Sales associates also participate in a 30-day customer service and store procedures training program, which is designed to enable them to assist customers in a friendly, helpful manner.

Layaway Program. We offer a layaway program that allows customers to purchase merchandise by initially paying a 20% deposit and a \$2 service charge, although at various times, we have reduced the deposit requirement to 10% and waived the service charge in connection with promotional events. The customer then makes additional payments every two weeks and has 60 days within which to complete the purchase. If the purchase is not completed, the customer receives a merchandise credit for amounts paid less a re-stocking and layaway service fee.

Site Selection. Cost-effective store locations are an important part of our store profitability model. Accordingly, we look for second and third use store locations that offer attractive rents, but also meet our demographic and economic criteria. We have a dedicated real estate management team responsible for new store site selection. In selecting a location, we target both urban and rural markets. Demographic criteria used in site selection include concentrations of our core consumers. In addition, we require convenient site accessibility, as well as strong co-tenants, such as food stores, dollar stores and rent-to-own stores.

Shortly after we sign a new store lease and complete the necessary leasehold improvements to the building, we prepare the store over a three to four week period by installing fixtures, signs, dressing rooms, checkout counters and cash register systems and merchandising the initial inventory.

Advertising and Marketing

Edgar Filing: Citi Trends Inc - Form 10-K

Our marketing goals are to build the Citi Trends brand, promote customers' association of the Citi Trends brand with value, quality, fashion and everyday low prices, and drive traffic into our stores. We generally focus our advertising efforts during the first quarter (Spring/Easter), back-to-school and Christmas through the use of hip-hop radio stations, both local and syndicated. We also utilize social media as a way to engage our customers. In 2011, we started a Facebook page which has grown to over 410,000 fans. Recently, we began to use Instagram and a relatively small amount of mobile and digital advertising. In 2014, we launched an on-line store with a limited offering in order to test customer interest. To date, sales from the on-line store have been immaterial in relation to our consolidated sales. In addition, we promote new seasons and events in our window signage and through in-store announcements on our Muzak system.

Distribution

All merchandise sold in our stores is shipped directly from our distribution centers in Darlington, South Carolina and Roland, Oklahoma, utilizing various express package distributors. Our stores receive multiple shipments of merchandise from our distribution centers each week. The Darlington distribution center has 550,000 square feet of space, while the Roland distribution center has 460,000 square feet.

Information Technology and Systems

We have information systems in place to support our core business functions, using an IBM iSeries as the computer platform, with enterprise software from Island Pacific, a software provider to the retail industry. This software supports purchase order management,

Table of Contents

price and markdown management, merchandise allocation, general ledger, accounts payable and sales audit functions. Our distribution centers are supported by software from Manhattan Associates.

Our stores use point-of-sale software from MICROS Systems, Inc. (MICROS), a subsidiary of Oracle Corporation, to run the stores' cash registers. The system uses bar code scanners at checkout to capture item sales and is supplemented by external pin pad devices for the processing of charge card transactions. It also supports end-of-day processing and automatically transmits sales and transaction data to the corporate office soon after the close of business. Additionally, the software supports store time clock functions. To facilitate the marking down and re-ticketing of merchandise, employees in the stores use hand-held scanners that read UPC barcodes and prepare new price tickets for merchandise. The MICROS software also enables us to sort, review and analyze store transaction data to assist with loss prevention activities. Software services from Workday are utilized to process our payroll and to facilitate various human capital management processes.

We believe that our information systems, with upgrades and updates over time, are adequate to support our operations for the foreseeable future.

Growth Strategy

After opening eight new stores in fiscal 2014, we plan to open ten to fifteen in fiscal 2015. We will continue to evaluate our growth strategy as we monitor operating results in fiscal 2015.

Competition

The markets we serve are highly competitive. The principal methods of competition in the retail business are fashion, assortment, pricing and presentation. We believe we have a competitive advantage in our offering of fashionable merchandise at everyday low prices. We compete against a diverse group of retailers, including national off-price retailers, mass merchants, smaller specialty retailers and dollar stores. The off-price retail companies with which we compete include TJX Companies, Inc. (TJX Companies), Ross Stores, Inc. (Ross Stores), The Cato Corporation (Cato), and Burlington Stores, Inc. (Burlington). In particular, Ross Stores' dd's DISCOUNTS stores, and Cato's It's Fashion More stores target lower and moderate income consumers. We believe our strategy of appealing to African-American consumers and offering urban apparel products allows us to compete successfully with these retailers. We also believe we offer a more inviting store format than the traditional off-price retailers, including our use of carpeted floors and more prominently displayed brands. In addition, we compete with a group of smaller specialty retailers that sell only women's products, such as Rainbow, It's Fashion! and Simply Fashions. Our mass merchant competitors include Wal-Mart, Target and Kmart. These chains do not focus on fashion apparel and, within their apparel offering, lack the urban focus that we believe differentiates our offering and appeals to our core customers. Similarly, while some of the dollar store chains offer apparel, they typically offer a more limited selection focused on basic apparel needs. As a result, we believe there is significant demand for a value retailer that addresses the market of low and moderate income consumers generally and, particularly, African-American and other consumers who seek value-priced, urban fashion apparel and accessories. See Item 1A. Risk Factors in this Report for additional information.

Intellectual Property

Edgar Filing: Citi Trends Inc - Form 10-K

We regard our trademarks and service marks as having significant value and as being important to our marketing efforts. We have registered Citi Trends as a trademark with the U.S. Patent and Trademark Office on the Principal Register for retail department store services. We have also registered the following trademarks with the U.S. Patent and Trademark Office on the Principal Register for various apparel: Citi Steps, Citi Trends Fashion for Less, Lil Ms Hollywood, Red Ape, and Vintage Harlem. Our policy is to pursue registration of our marks and to oppose vigorously infringement of our marks.

Employees

As of January 31, 2015, we had approximately 2,400 full-time and approximately 2,800 part-time employees. Of these employees, approximately 4,500 are employed in our stores and the remainder are employed in our distribution centers and corporate office. We are not a party to any collective bargaining agreements, and none of our employees are represented by a labor union.

Table of Contents

ITEM 1A. RISK FACTORS

You should carefully consider the following risk factors, together with the other information contained or incorporated by reference into this Report. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties not presently known to us or that we deem to be currently immaterial also may impair our business operations. The occurrence of any of the following risks could have a material adverse effect on our business, financial condition and results of operations.

Our success depends on our ability to anticipate, identify and respond rapidly to changes in consumers' fashion tastes, and our failure to adequately evaluate fashion trends could have an adverse effect on our business, financial condition and results of operations.

The apparel industry in general and our core customer market in particular are subject to rapidly evolving fashion trends and shifting consumer demands. Accordingly, our success is heavily dependent on our ability to anticipate, identify and capitalize on emerging fashion trends, including products, styles and materials that will appeal to our target consumers. A failure on our part to anticipate, identify or react appropriately and timely to changes in styles, trends, brand preferences or desired image preferences is likely to lead to lower demand for our merchandise, which could cause, among other things, sales declines, excess inventories and higher markdowns.

If we are unsuccessful in competing with our retail apparel competitors, our market share could decline or our growth could be impaired and, as a result, our financial results could suffer.

The retail apparel market is highly competitive with few barriers to entry. We compete against a diverse group of retailers, including national off-price apparel chains such as TJX Companies, Ross Stores, Cato, and Burlington; mass merchants such as Wal-Mart, Target and Kmart; smaller discount retail chains that sell only women's products, such as Rainbow, It's Fashion!, and Simply Fashions; and general merchandise discount stores and dollar stores, which offer a variety of products, including apparel, for the value-conscious consumer. We also compete against local off-price and specialty retail stores, regional retail chains, traditional department stores, web-based retail stores and other direct retailers.

The level of competition we face from these retailers varies depending on the product segment, as many of our competitors do not offer apparel for the entire family. Our greatest competition is generally in women's apparel. Many of our competitors are larger than we are and have substantially greater resources than we do and, as a result, may be able to adapt better to changing market conditions, exploit new opportunities and exert greater pricing pressures on suppliers than we can. Many of these retailers have better name recognition among consumers than we do and purchase significantly more merchandise from vendors. These retailers may be able to purchase merchandise with better pricing concessions than we can. Our local and regional competitors have extensive knowledge of the consumer base and may be able to garner more loyalty from customers than we can. If the consumer base we serve is satisfied with the selection, quality and price of our competitors' products, consumers may decide not to shop in our stores. Additionally, if our existing competitors or other retailers decide to focus more on our core customers, particularly African-American consumers, we may have greater difficulty in competing effectively, our business and results of operations could be adversely affected, and the market price of our common stock could suffer.

Our ability to attract consumers to our stores depends on the success of the strip shopping centers where our stores are located.

We locate our stores primarily in strip shopping centers where we believe our consumers and potential consumers shop. The success of an individual store can depend on favorable placement within a given strip shopping center. We cannot control the development of alternative shopping destinations near our existing stores or the availability or cost of real estate within existing or new shopping destinations. If our store locations fail to attract sufficient consumer traffic or we are unable to locate replacement locations on terms acceptable to us, our business could suffer. If one or more of the anchor tenants located in the strip shopping centers where our stores are located close or leave, or if there is significant deterioration of the surrounding areas in which our stores are located, our business may be adversely affected.

We could experience a reduction in sales if we are unable to fulfill our current and future merchandising needs.

We depend on our suppliers for the continued availability and satisfactory quality of our merchandise. Most of our suppliers could discontinue selling to us at any time. Additionally, if the manufacturers or other owners of brands or trademarks terminate the license agreements under which some of our suppliers sell our products, we may be unable to obtain replacement merchandise of comparable fashion appeal or quality, in the same quantities or at the same prices. In addition, a number of our suppliers are smaller, less capitalized companies and are more likely to be impacted by unfavorable general economic and market conditions than larger and better capitalized companies. These smaller suppliers may not have sufficient liquidity during economic downturns to properly fund their businesses, and their ability to supply their products to us could be negatively impacted. If we lose the services of one or more of

Table of Contents

our significant suppliers or one or more of them fail to meet our merchandising needs, we may be unable to obtain replacement merchandise in a timely manner, which could negatively impact our sales and results of operations.

Our sales could decline as a result of general economic and other factors outside of our control, such as changes in consumer spending patterns and declines in employment levels.

Downturns, or the expectation of a downturn, in general economic conditions, including the effects of unemployment levels, interest rates, levels of consumer debt, inflation in food and energy prices, taxation, government stimulus, consumer confidence, and other macroeconomic factors, could adversely affect consumer spending patterns, our sales and our results of operations. Consumer confidence may also be affected by domestic and international political unrest, acts of war or terrorism, natural disasters or other significant events outside of our control, any of which could lead to a decrease in spending by consumers. Because apparel generally is a discretionary purchase, declines in consumer spending patterns may have a more negative effect on apparel retailers than some other retailers. In addition, since many of our stores are located in the southeastern United States, our operations are more susceptible to regional factors than the operations of our more geographically diversified competitors. Therefore, any adverse economic conditions that have a disproportionate effect on the southeastern United States could have a greater negative effect on our sales and results of operations than on retailers with a more geographically diversified store base.

Adverse trade restrictions may disrupt our supply of merchandise. We also face various risks because much of our merchandise is imported from abroad.

We purchase the products we sell directly from approximately 1,600 vendors, and a substantial portion of this merchandise is manufactured outside of the United States and imported by our vendors from countries such as China and other areas of the Far East. The countries in which our merchandise currently is manufactured or may be manufactured in the future could become subject to new trade restrictions imposed by the United States or other foreign governments. Trade restrictions, including increased customs restrictions and tariffs or quotas against apparel items, as well as United States or foreign labor strikes, work stoppages or boycotts, could increase the cost or reduce the supply or impede the timely delivery of apparel available to us and have an adverse effect on our business. In addition, our merchandise supply could be impacted if our vendors' imports become subject to existing or future duties and quotas, or if our vendors face increased competition from other companies for production facilities, import quota capacity and shipping capacity.

We also face a variety of other risks generally associated with relying on vendors that do business in foreign markets and import merchandise from abroad, such as:

- political instability, natural disasters, or the threat of terrorism, in particular in countries where our vendors source merchandise;
- increases in merchandise costs due to raw material price inflation or changes in purchasing power caused by fluctuations in currency exchange rates;

Edgar Filing: Citi Trends Inc - Form 10-K

- enhanced security measures at United States and foreign ports, which could delay delivery of imports;
- imposition of new or supplemental duties, taxes, and other charges on imports;
- delayed receipt or non-delivery of goods due to the failure of foreign-source suppliers to comply with import regulations, organized labor strikes or congestion at United States ports; and
- local business practice and political issues, including issues relating to compliance with domestic or international labor standards.

As an apparel retailer, we rely on numerous third parties in the supply chain to produce and deliver the products that we sell, and our business may be negatively impacted by their failure to comply with applicable law.

We rely on numerous third parties to supply the products that we sell. Violations of law by our importers, manufacturers or distributors could result in delays in shipments and receipt of goods or damage our reputation, thus causing our sales to decline. In addition, merchandise we sell in our stores is subject to regulatory standards set by various governmental authorities with respect to quality and safety. Regulations in this area may change from time to time. Issues with the quality and safety of merchandise we sell in our stores, regardless of our fault, or customer concerns about such issues, could result in damage to our reputation, lost sales, uninsured product liability claims or losses, merchandise recalls and increased costs. Further, we are susceptible to the receipt of counterfeit brands or unlicensed goods. We could incur liability with manufacturers or other owners of the brands or trademarked products if we inadvertently receive and sell counterfeit brands or unlicensed goods and, therefore, it is important that we establish relationships with reputable vendors to prevent the possibility that we inadvertently receive counterfeit brands or unlicensed goods.

Table of Contents

Although we have a quality assurance team to check merchandise in an effort to assure that we purchase only authentic brands and licensed goods and are careful in selecting our vendors, we may receive products that we are prohibited from selling or incur liability for selling counterfeit brands or unlicensed goods, which could adversely impact our results of operations.

A significant disruption to our distribution process or southeastern retail locations could have an adverse effect on our business, financial condition and results of operations.

Our ability to distribute our merchandise to our store locations in a timely manner is essential to the efficient and profitable operation of our business. We have distribution centers located in Darlington, South Carolina and Roland, Oklahoma. Any natural disaster or other disruption to the operation of either of these facilities due to fire, accidents, weather conditions or any other cause could damage a significant portion of our inventory and impair our ability to stock our stores adequately.

In addition, the southeastern United States, where the Darlington distribution center and many of our stores are located, is vulnerable to significant damage or destruction from hurricanes and tropical storms. Although we maintain insurance on our stores and other facilities, the economic effects of a natural disaster that affects our distribution centers and/or a significant number of our stores could increase our operating expenses, impair our cash flows and reduce our sales.

If we fail to protect our trademarks, there could be a negative effect on our brand image and limitations on our ability to penetrate new markets.

We believe that our Citi Trends trademark is integral to our store design and our success in building consumer loyalty to our brand. We have registered this trademark with the U.S. Patent and Trademark Office. We have also registered, or applied for registration of, additional trademarks with the U.S. Patent and Trademark Office that we believe are important to our business. We cannot assure you that these registrations will prevent imitation of our name, merchandising concept, store design or private label merchandise or the infringement of our other intellectual property rights by others. Imitation of our name, concept, store design or merchandise in a manner that projects lesser quality or carries a negative connotation of our brand image could have an adverse effect on our reputation, business, financial condition and results of operations.

In addition, we cannot assure you that others will not try to block the manufacture or sale of our private label merchandise by claiming that our merchandise violates their trademarks or other proprietary rights since other entities may have rights to trademarks that contain the word Citi or may have rights in similar or competing marks for apparel and/or accessories. Although we cannot currently estimate the likelihood of success of any such lawsuit or ultimate resolution of such a conflict, such a controversy could have an adverse effect on our business, financial condition and results of operations.

If we fail to implement and maintain effective internal controls in our business, there could be an adverse effect on our business, financial condition, results of operations and stock price.

Edgar Filing: Citi Trends Inc - Form 10-K

Section 404 of the Sarbanes Oxley Act of 2002 requires annual management assessments of the effectiveness of our internal controls over financial reporting and an audit of such controls by our independent registered public accounting firm. If we fail to maintain the adequacy of our internal controls, we may be unable to conclude on an ongoing basis that we have effective internal controls over financial reporting. Moreover, effective internal controls, particularly those related to revenue recognition and accounting for inventory/cost of sales, are necessary for us to produce reliable financial reports and are important in our effort to prevent financial fraud. If we cannot produce reliable financial reports or prevent fraud, our business, financial condition and results of operations could be harmed, investors could lose confidence in our reported financial information, the market price of our stock could decline significantly and we may be unable to obtain additional financing to operate and expand our business.

Failure to attract, train, assimilate and retain skilled personnel could have an adverse effect on our financial condition.

Like most retailers, we experience significant employee turnover rates, particularly among store sales associates and managers. We therefore must continually attract, hire and train new personnel to meet our staffing needs. We constantly compete for qualified personnel with companies in our industry and in other industries. A significant increase in the turnover rate among our store sales associates and managers would increase our recruiting and training costs and could cause us to be unable to service our customers effectively, thus reducing our ability to operate our stores as profitably as we have in the past.

In addition, we rely heavily on the experience and expertise of our senior management team and other key management associates, and accordingly, the loss of their services could have a material adverse effect on our business strategy and results of operations.

Failure to comply with legal requirements could result in increased costs.

Compliance risks in our business include areas such as employment law, taxation, customer relations and personal injury claims, among others. Failure to comply with laws, rules and regulations could result in unexpected costs and have an adverse effect on our

Table of Contents

business and reputation.

Changes in government regulations could have an adverse effect on our financial condition and results of operations.

New legal requirements in any number of areas could result in higher compliance costs. For instance, recent health care reform legislation has resulted in an increase in our health care costs in each of the past two years, and it is not possible to predict what additional changes might occur in the future.

Increases in the minimum wage could have an adverse effect on our financial condition and results of operations.

Wage rates for many of our employees are at or slightly above the minimum wage. As federal and/or state minimum wage rates increase, we may need to increase not only our employees' wage rates that are under the new minimum, but also the wages paid to our other hourly employees. Any increase in the cost of our labor could have a material adverse effect on our operating costs, financial condition and results of operations.

Any failure of our management information systems or the inability of third parties to continue to upgrade and maintain our systems could have an adverse effect on our business, financial condition and results of operations.

We depend on the accuracy, reliability and proper functioning of our management information systems, including the systems used to track our sales and facilitate inventory management. We also rely on our management information systems for merchandise planning, replenishment and markdowns, as well as other key business functions. These functions enhance our ability to optimize sales while limiting markdowns and reducing inventory risk through properly marking down slow-selling styles, reordering existing styles and effectively distributing new inventory to our stores. We do not currently have redundant systems for all functions performed by our management information systems. Any interruption in these systems could impair our ability to manage our inventory effectively, which could have an adverse effect on our business.

We depend on third-party suppliers to maintain and periodically upgrade our management information systems, including the software programs supporting our inventory management functions. If any of these suppliers is unable to continue to maintain and upgrade these software programs and/or if we are unable to convert to alternate systems in an efficient and timely manner, it could result in an adverse effect on our business.

Failure to secure our customers' charge card information, or the private data relating to our associates or the Company, could subject us to negative publicity, government enforcement actions, or private litigation.

We have procedures and technology in place to safeguard our customers' debit and credit card information, our associates' private data, and the Company's records and intellectual property. However, if we experience a data security breach, we could be exposed to costly negative

Edgar Filing: Citi Trends Inc - Form 10-K

publicity, governmental enforcement actions, and private litigation. In addition, our sales could be negatively impacted if our customers have security concerns and are not willing to purchase our merchandise using charge cards.

Our sales, inventory levels and earnings fluctuate on a seasonal basis, which makes our business more susceptible to adverse events that occur during the first and fourth quarters.

Our sales and earnings are significantly higher during the first and fourth quarters each year due to the importance of the spring selling season, which includes Easter, and the fall selling season, which includes Christmas. Factors negatively affecting us during the first and fourth quarters, including adverse weather, unfavorable economic conditions, reduced governmental assistance, and tax refund patterns for our customers, will have a greater adverse effect on our financial condition than if our business was less seasonal.

In order to prepare for the spring and fall selling seasons, we must order and keep in stock significantly more merchandise than during other parts of the year. This seasonality makes our business more susceptible to the risk that our inventory will not satisfy actual consumer demand. In addition, any unanticipated demand imbalances during these peak shopping seasons could require us to sell excess inventory at a substantial markdown or fail to satisfy our consumers. In either event, our sales may be lower and our cost of sales may be higher than historical levels, which could have a material adverse effect on our business, financial condition and results of operations.

We experience fluctuations and variability in our comparable store sales and quarterly results of operations and, as a result, the market price of our common stock may fluctuate substantially.

Our comparable store sales and quarterly results have fluctuated significantly in the past based on a number of economic, seasonal and competitive factors, and we expect them to continue to fluctuate in the future. Since the beginning of fiscal 2010, our quarter-to-quarter comparable store sales have ranged from a decrease of 11.9% to an increase of 13.9%. This variability could cause our

Table of Contents

comparable store sales and quarterly results to fall below the expectations of securities analysts or investors, which could result in a decline in the market price of our common stock.

Our stock price is subject to volatility.

Our stock price has been volatile in the past and may be influenced in the future by a number of factors, including:

- actual or anticipated fluctuations in our operating results;
- changes in securities analysts' recommendations or estimates of our financial performance;
- changes in market valuations or operating performance of our competitors or companies similar to ours;
- announcements by us, our competitors or other retailers;
- additions and departures of key personnel;
- changes in accounting principles;
- the passage of legislation or other developments affecting us;
- the trading volume of our common stock in the public market;
- changes in economic or financial market conditions;

Edgar Filing: Citi Trends Inc - Form 10-K

- natural disasters, terrorist acts, acts of war or periods of civil unrest; and
- the realization of some or all of the risks described in this section entitled Risk Factors.

In addition, the stock markets have experienced significant price and trading volume fluctuations from time to time, and the market prices of the equity securities of retailers have been extremely volatile and have recently experienced sharp price and trading volume changes. These broad market fluctuations may adversely affect the market price of our common stock.

We do not currently intend to pay dividends on our common stock.

We have never declared or paid any cash dividends on our common stock and do not currently intend to do so for the foreseeable future.

Provisions in our certificate of incorporation and by-laws and Delaware law may delay or prevent our acquisition by a third party.

Our second amended and restated certificate of incorporation and our amended and restated by-laws contain several provisions that may make it more difficult for a third party to acquire control of us without the approval of our board of directors. These provisions include, among other things, a classified board of directors, advance notice for raising business or making nominations at stockholder meetings and blank check preferred stock. Blank check preferred stock enables our board of directors, without stockholder approval, to designate and issue additional series of preferred stock with such dividend, liquidation, conversion, voting or other rights, including convertible securities with no limitations on conversion, as our board of directors may determine, including rights to dividends and proceeds in a liquidation that are senior to the common stock.

We are also subject to several provisions of the Delaware General Corporation Law that could delay, prevent or deter a merger, acquisition, tender offer, proxy contest or other transaction that might otherwise result in our stockholders receiving a premium over the market price for their common stock or may otherwise be in the best interests of our stockholders.

Table of Contents

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

Store Locations

As of January 31, 2015, we operated 511 stores located in 29 states. Our stores average approximately 10,800 square feet of selling space and are typically located in neighborhood strip shopping centers that are convenient to low and moderate income customers.

We have no franchising relationships, and all of the stores are company operated. All existing 511 stores, totaling 6.8 million total square feet and 5.5 million selling square feet, are leased under operating leases. The typical store lease is for five years with options to extend the lease term for three additional five-year periods. Nearly all store leases provide us the right to cancel following an initial three-year period in the event the store does not meet pre-determined sales levels. The table below sets forth the number of stores in each of the 29 states in which we operated as of January 31, 2015:

Alabama 29

Arkansas 8

California 10

Delaware 1

Florida 47

Georgia 61

Illinois 19

Indiana 12

Iowa 2

Kansas 1

Kentucky 6

Louisiana	34
Maryland	3
Michigan	21
Minnesota	1
Mississippi	25
Missouri	6
Nebraska	1
Nevada	3
New York	4
North Carolina	45
Ohio	28
Oklahoma	5
Pennsylvania	5
South Carolina	42
Tennessee	18
Texas	49
Virginia	19
Wisconsin	6

Support Center Facilities

We own a facility in Savannah, Georgia totaling approximately 70,000 square feet, which serves as our headquarters and, to a lesser extent, as a storage facility. We also own an approximately 550,000 square-foot distribution center in Darlington, South Carolina and a 460,000 square-foot distribution center in Roland, Oklahoma. In addition, we currently lease a 9,200 square-foot office in New York City and an 1,800 square-foot office in Los Angeles which are used for buyer operations and meetings with vendors.

Table of Contents

ITEM 3. LEGAL PROCEEDINGS

On August 12, 2011, we received a letter of determination from the U.S. Equal Employment Opportunity Commission (the EEOC) commencing a conciliation process regarding alleged discrimination against males by us in our hiring and promotion practices during the years 2004 through 2006. In its letter of determination, the EEOC sought recovery in the amount of \$0.2 million on behalf of a former male employee and in the additional amount of \$3.8 million in a settlement fund for a class of unidentified males who sought or considered seeking manager or assistant manager positions in our stores. The EEOC also seeks certain undertakings by us with regard to our employment policies and procedures and a reporting obligation to the EEOC with respect to our compliance with these undertakings.

We have not received full documentation or information from the EEOC in support of its letter of determination, but have undertaken our own internal analysis of the EEOC's claims and defenses to such claims and have had discussions with the EEOC in that regard. Following discussions with the EEOC regarding possible settlement, the EEOC proposed a settlement amount to be paid by us of \$2.5 million, with any unclaimed funds following efforts to identify and compensate claimants to be directed to one or more charities. In the interest of reaching a satisfactory conciliation agreement with the EEOC, we proposed a total economic settlement offer of \$1.0 million to cover all claims and the expenses of administering and complying with the settlement (excluding professional fees), with no reversion of unclaimed funds back to us. On March 19, 2015, we received a response from the EEOC proposing a settlement amount to be paid by us of \$1.0 million to cover all claims. The EEOC's proposed conciliation agreement contained in its settlement proposal would require certain undertakings by us with regard to employment policies and procedures, training requirements, and a continuing reporting obligation to the EEOC for a period of two years, with the expenses incurred in connection with such undertakings to be paid by us. We have evaluated this proposed conciliation agreement and have addressed with the EEOC certain modifications to it, without affecting the overall settlement amount. We are awaiting a response from the EEOC regarding these proposed modifications.

On February 24, 2012, a suit was filed in the United States District Court for the Northern District of Alabama, Middle Division, by certain individuals as a purported collective action on behalf of current and former employees of the Company holding store managerial positions. The plaintiffs alleged that store managers have been improperly classified as exempt from the obligation to pay overtime in violation of the Fair Labor Standards Act (FLSA). Although we continue to believe that our store managers are and have been properly classified as exempt employees under FLSA, the parties agreed to settle this case. The court approved the settlement in October 2014 with no finding of wrongdoing by the Company. Selling, general and administrative expenses include a charge totaling \$1.7 million in the third quarter of 2014 for the amount of the settlement and related costs which were paid in the fourth quarter of 2014.

We are from time to time also involved in various other legal proceedings incidental to the conduct of our business, including claims by customers, employees or former employees. Once it becomes probable that we will incur costs in connection with a legal proceeding and such costs can be reasonably estimated, we establish appropriate reserves. While legal proceedings are subject to uncertainties and the outcome of any such matter is not predictable, we are not aware of any legal proceedings pending or threatened against us that we expect to have a material adverse effect on our financial condition, results of operations or liquidity.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

Table of Contents**PART II****ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

Our common stock is traded on The NASDAQ Stock Market under the symbol CTRN . The following table shows the high and low per share prices of our common stock for the periods indicated.

	High	Low
<u>2013</u>		
First Quarter	13.49	9.73
Second Quarter	15.65	11.58
Third Quarter	18.21	13.87
Fourth Quarter	18.45	14.40
<u>2014</u>		
First Quarter	17.90	14.58
Second Quarter	23.10	15.98
Third Quarter	24.05	19.59
Fourth Quarter	26.78	21.55

On March 24, 2015, the last reported sale price of our common stock on The NASDAQ Stock Market was \$25.83 per share. On March 24, 2015, there were 131 holders of record and approximately 3,000 beneficial holders of our common stock.

We have never declared or paid any cash dividends on our common stock and do not intend to pay any cash dividends on our common stock in the foreseeable future.

Recent Sales of Unregistered Securities.

None.

Purchases of Equity Securities by the Issuer and Affiliated Purchasers.

None.

Equity Compensation Plan Information.

See Item 12 of this Report.

Table of Contents

Stock Performance Graph

Set forth below is a line graph comparing the last five years' percentage change in the cumulative total stockholder return on shares of our common stock against (i) the cumulative total return of companies listed on The NASDAQ Stock Market and (ii) the cumulative total return of the NASDAQ Retail Trade Index. This graph assumes that \$100 was invested on January 31, 2010 in our common stock and in each of the market index and the industry index, and that all cash distributions were reinvested. Our common stock price performance shown on the graph is not indicative of future price performance.

Total Return Analysis	1/10	1/11	1/12	1/13	1/14	1/15
Citi Trends, Inc.	100.00	73.56	28.91	41.57	51.40	73.53
NASDAQ Composite	100.00	126.90	134.50	152.96	204.19	231.72
NASDAQ Retail Trade	100.00	128.20	143.05	176.27	219.05	232.39

Table of Contents**ITEM 6. SELECTED FINANCIAL DATA****Selected Financial and Operating Data**

The following table provides selected consolidated financial and operating data for each of the fiscal years in the five-year period ended January 31, 2015, including: (a) consolidated statement of operations data for each such period, (b) additional operating data for each such period and (c) consolidated balance sheet data as of the end of each such period. The consolidated statement of operations data for the fiscal years ended January 31, 2015, February 1, 2014 and February 2, 2013 and the consolidated balance sheet data as of January 31, 2015 and February 1, 2014 are derived from our audited consolidated financial statements included in Item 8 of this Report that have been audited by KPMG LLP, an independent registered public accounting firm. The statement of operations data for the fiscal years ended January 28, 2012 and January 29, 2011 and the balance sheet data as of February 2, 2013, January 28, 2012 and January 29, 2011 are derived from our audited financial statements that are not included in this Report. The selected consolidated financial and operating data set forth below should be read in conjunction with, and are qualified in their entirety by reference to, the section entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in Item 7 of this Report and our consolidated financial statements and related notes set forth in the financial pages of this Report. Historical results are not necessarily indicative of results to be expected for any future period.

	Fiscal Year Ended (1)				
	January 31, 2015	February 1, 2014	February 2, 2013	January 28, 2012	January 29, 2011
	(dollars in thousands, except per share amounts)				
Statement of Operations Data:					
Net sales	\$ 670,840	\$ 622,204	\$ 654,653	\$ 640,824	\$ 622,528
Cost of sales (exclusive of depreciation shown separately below)	(418,416)	(394,445)	(426,904)	(420,321)	(383,318)
Selling, general and administrative expenses	(221,041)	(206,146)	(207,411)	(207,025)	(187,231)
Depreciation	(20,177)	(21,974)	(23,950)	(24,958)	(20,324)
Asset impairment	(83)	(1,542)	(1,177)	(6,514)	(211)
Gain on sale of former distribution center		1,526			
Income (loss) from operations	11,123	(377)	(4,789)	(17,994)	31,444
Interest, net	(13)	87	48	164	150
Income (loss) before income taxes	11,110	(290)	(4,741)	(17,830)	31,594
Income tax (expense) benefit	(2,144)	754	2,516	7,816	(10,742)
Net income (loss)	\$ 8,966	\$ 464	\$ (2,225)	\$ (10,014)	\$ 20,852
Net income (loss) per common share:					
Basic	\$ 0.60	\$ 0.03	\$ (0.15)	\$ (0.69)	\$ 1.44
Diluted	\$ 0.60	\$ 0.03	\$ (0.15)	\$ (0.69)	\$ 1.44
Weighted average shares used to compute net income (loss) per share:					
Basic	14,960,920	14,798,154	14,671,638	14,589,247	14,503,418
Diluted	15,020,489	14,813,444	14,671,638	14,589,247	14,522,662
Additional Operating Data:					
Number of stores:					
Opened during period	8	1	4	55	60
Closed during period	2	9	2	5	2
Open at end of period	511	505	513	511	461

Edgar Filing: Citi Trends Inc - Form 10-K

Selling square footage at end of period	5,543,954	5,467,021	5,500,698	5,473,846	4,891,637
Comparable store sales increase (decrease) (2)	7.5%	(1.6)%(3)	(5.6)%(3)	(8.3)%	(1.8)%
Average sales per store (4)	\$ 1,321	\$ 1,222	\$ 1,279	\$ 1,319	\$ 1,441
Balance Sheet Data:					
Cash and cash equivalents	\$ 74,514	\$ 58,928	\$ 37,263	\$ 41,986	\$ 69,231
Short-term investments	15,850	6,004	12,771	902	586
Long-term investments	22,447	19,777	5,754	18,840	9,205
Total assets	318,373	291,308	292,145	314,777	306,402
Total liabilities	107,751	92,437	96,174	118,374	101,598
Total stockholders equity	210,622	198,871	195,971	196,403	204,804

Table of Contents

(1) Our fiscal year ends on the Saturday closest to January 31 of each year. The years ended January 31, 2015, February 1, 2014, February 2, 2013, January 28, 2012, and January 29, 2011 are referred to as fiscal 2014, 2013, 2012, 2011 and 2010, respectively. Fiscal 2012 is comprised of 53 weeks, while fiscal years 2014, 2013, 2011 and 2010 are each comprised of 52 weeks.

(2) Stores included in the comparable store sales calculation for any period are those stores that were opened prior to the beginning of the preceding fiscal year and were still open at the end of such period. Relocated stores and expanded stores are included in the comparable store sales results.

(3) The Company is reporting comparable store sales on a comparable store and comparable weeks basis; for fiscal 2013, the 52 weeks ended February 1, 2014 were compared to the 52 weeks ended February 2, 2013; for fiscal 2012, the 53 weeks ended February 2, 2013 were compared to the 53 weeks ended February 4, 2012.

(4) Average sales per store is defined as net sales divided by the average number of stores open at the end of the prior fiscal year and stores open at the end of the current fiscal year.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the section entitled "Selected Financial and Operating Data" and our audited consolidated financial statements and the respective related notes included elsewhere in this Annual Report on Form 10-K. This discussion may contain forward-looking statements that involve risks and uncertainties. As a result of many factors, such as those set forth under the section entitled "Risk Factors" and elsewhere in this Report, our actual results may differ materially from those anticipated in these forward-looking statements.

Overview

We are a value-priced retailer of urban fashion apparel and accessories for the entire family. Our merchandise offerings are designed to appeal to the preferences of fashion conscious consumers, particularly African-Americans. We operate 511 stores in both urban and rural markets in 29 states.

After opening eight new stores in fiscal 2014, we plan to open ten to fifteen in fiscal 2015. We will continue to evaluate our growth strategy as we monitor operating results in fiscal 2015.

Edgar Filing: Citi Trends Inc - Form 10-K

We measure performance using key operating statistics. One of the main performance measures we use is comparable store sales growth. We define a comparable store as a store that has been open for an entire fiscal year. Therefore, a store will not be considered a comparable store until its 13th month of operation at the earliest or until its 24th month at the latest. As an example, stores opened in fiscal 2013 and fiscal 2014 were not considered comparable stores in fiscal 2014. Relocated and expanded stores are included in the comparable store sales results. We also use other operating statistics, most notably average sales per store, to measure our performance. As we typically occupy existing space in established shopping centers rather than sites built specifically for our stores, store square footage (and therefore sales per square foot) varies by store. We focus on overall store sales volume as the critical driver of profitability. In addition to sales, we measure cost of sales as a percentage of sales and store operating expenses, with a particular focus on labor, as a percentage of sales. These results translate into store level contribution, which we use to evaluate overall performance of each individual store. Finally, we monitor corporate expenses against budgeted amounts. All of the statistics discussed above are critical components of earnings before interest, taxes, depreciation and amortization (EBITDA) and Adjusted EBITDA (comprised of EBITDA, excluding non-cash asset impairment expense and the 2013 gain on sale of our former distribution center), which are considered our most important operating statistics. Although EBITDA and Adjusted EBITDA provide useful information on an operating cash flow basis, they are limited measures in that they exclude the impact of cash requirements for capital expenditures, income taxes and interest expense. Therefore, EBITDA and Adjusted EBITDA should be used as supplements to results of operations and cash flows as reported under GAAP and should not be used as a singular measure of operating performance or as a substitute for GAAP results.

Edgar Filing: Citi Trends Inc - Form 10-K

Table of Contents

Provided below is a reconciliation of net income (loss) to EBITDA and to Adjusted EBITDA for fiscal years ended January 31, 2015, February 1, 2014 and February 2, 2013:

	January 31, 2015	Fiscal Year Ended February 1, 2014	February 2, 2013
Net income (loss)	\$ 8,966	\$ 464	\$ (2,225)
Plus:			
Interest expense	200	194	212
Income tax expense	2,144		
Depreciation	20,177	21,974	23,950
Less:			
Interest income	(187)	(281)	(260)
Income tax benefit		(754)	(2,516)
EBITDA	31,300	21,597	19,161
Asset impairment	83	1,542	1,177
Gain on sale of former distribution center		(1,526)	
Adjusted EBITDA	\$ 31,383	\$ 21,613	\$ 20,338

Basis of the Presentation

Net sales consist of store sales and layaway fees, net of returns by customers. Cost of sales consists of the cost of products we sell and associated freight costs. Depreciation is not considered a component of cost of sales and is included as a separate line item in the consolidated statements of operations. Selling, general and administrative expenses are comprised of store costs, including payroll and occupancy costs, corporate and distribution center costs and advertising costs. We operate on a 52- or 53-week fiscal year, which ends on the Saturday closest to January 31. Each of our fiscal quarters consists of four 13-week periods, with an extra week added to the fourth quarter every five to six years. The years ended January 31, 2015, February 1, 2014, February 2, 2013, January 28, 2012, and January 29, 2011 are referred to as fiscal 2014, 2013, 2012, 2011, and 2010, respectively. Fiscal 2012 is comprised of 53 weeks, while fiscal years 2014, 2013, 2011 and 2010 are each comprised of 52 weeks.

Results of Operations

The following discussion of our financial performance is based on the consolidated financial statements set forth in the financial pages of this Report. The nature of our business is seasonal. Historically, sales in the first and fourth quarters have been higher than sales achieved in the second and third quarters of the fiscal year. Expenses and, to a greater extent, operating income, vary by quarter. Results of a period shorter than a full year may not be indicative of results expected for the entire year. Furthermore, the seasonal nature of our business may affect comparisons between periods.

Table of Contents*Net Sales and Additional Operating Data*

The following table sets forth, for the periods indicated, selected consolidated statement of operations data expressed both in dollars and as a percentage of net sales:

Statement of Operations Data

Net sales	\$	670,840	100.0%	\$	622,204	100.0%	\$	654,653	100.0%
Cost of sales (exclusive of depreciation shown separately below)		(418,416)	(62.4)%		(394,445)	(63.4)%		(426,904)	(65.2)%
Selling, general and administrative expenses		(221,041)	(32.9)%		(206,146)	(33.1)%		(207,411)	(31.7)%
Depreciation		(20,177)	(3.0)%		(21,974)	(3.5)%		(23,950)	(3.6)%
Asset impairment		(83)	(0.0)%		(1,542)	(0.2)%		(1,177)	(0.2)%
Gain on sale of former distribution center			0.0%		1,526	0.2%			0.0%
Income (loss) from operations		11,123	1.7%		(377)	(0.0)%		(4,789)	(0.7)%
Interest income		187	0.0%		281	0.0%		260	0.0%
Interest expense		(200)	(0.0)%		(194)	(0.0)%		(212)	(0.0)%
Income (loss) before income taxes		11,110	1.6%		(290)	(0.0)%		(4,741)	(0.7)%
Income tax (expense) benefit		(2,144)	(0.3)%		754	0.1%		2,516	0.4%
Net income (loss)	\$	8,966	1.3%	\$	464	0.1%	\$	(2,225)	(0.3)%

The following table provides information, for the years indicated, about the number of total stores open at the beginning of the year, stores opened and closed during each year, total stores open at the end of each year and comparable store sales for the years:

	January 31, 2015	Fiscal Year Ended February 1, 2014	February 2, 2013
Total stores open, beginning of year	505	513	511
New stores	8	1	4
Closed stores	(2)	(9)	(2)
Total stores open, end of year	511	505	513
Comparable store sales increase (decrease) (1)	7.5%	(1.6)%(2)	(5.6)%(2)

(1) Stores included in the comparable store sales calculation for any year are those stores that were opened prior to the beginning of the preceding fiscal year and were still open at the end of such year. Relocated stores and expanded stores are included in the comparable store sales results.

(2) The Company is reporting comparable store sales on a comparable store and comparable weeks basis; for fiscal 2013, the 52 weeks ended February 1, 2014 were compared to the 52 weeks ended February 2, 2013; for fiscal 2012, the 53 weeks ended February 2, 2013 were compared to the 53 weeks ended February 4, 2012.

Table of Contents

Fiscal 2014 Compared to Fiscal 2013

Net Sales. Net sales increased \$48.6 million, or 7.8%, to \$670.8 million in fiscal 2014 from \$622.2 million in fiscal 2013, consisting of a 7.5% increase in comparable store sales and the opening of eight stores in 2014 and one store in 2013, partially offset by the closing of two stores in 2014 and nine stores in 2013. The increase in comparable store sales was reflected in a 9.0% increase in the number of customer transactions and a 0.4% increase in the average number of items per transaction, partially offset by a 1.9% decrease in the average unit sale. Comparable store sales changes, by major merchandise class, were as follows: Accessories +21%; Home +18%; Children's +3%; Men's +3%; and Ladies +1%.

The 7.5% comparable store sales increase in the 502 comparable stores totaled \$46.2 million, while store opening and closing activity resulted in a net increase of \$2.4 million.

Cost of Sales (exclusive of depreciation). Cost of sales (exclusive of depreciation) increased \$24.0 million, or 6.1%, to \$418.4 million in fiscal 2014 from \$394.4 million in fiscal 2013 due to the effect of the increase in sales discussed above, partially offset by an improvement in cost of sales as a percentage of sales to 62.4% in fiscal 2014 from 63.4% in fiscal 2013. The decrease in cost of sales as a percentage of sales was due primarily to an increase of approximately 100 basis points in the core merchandise margin (initial mark-up, net of markdowns) as the result of improved sales and the resulting need for fewer merchandise markdowns in fiscal 2014. An improvement in our inventory planning system and a more conservative inventory position as we entered 2014 also contributed to the reduction in merchandise markdowns.

Selling, General and Administrative Expenses. Selling, general and administrative expenses increased \$14.9 million, or 7.2%, to \$221.0 million in fiscal 2014 from \$206.1 million in fiscal 2013 due primarily to (1) normal inflationary pressure on expenses such as rent, payroll, utilities and employee medical claims, together with higher costs to handle the increasing sales, (2) a \$6.0 million increase in incentive compensation expense resulting from the improvement in operating results, and (3) a \$1.7 million charge related to a legal settlement. Selling, general and administrative expenses as a percentage of sales decreased to 32.9% in fiscal 2014 from 33.1% in fiscal 2013 due primarily to the leveraging effect associated with the \$48.6 million increase in sales discussed above.

Depreciation. Depreciation expense decreased \$1.8 million, or 8.2%, to \$20.2 million in fiscal 2014 from \$22.0 million in fiscal 2013, due to the slowing of our store opening pace in 2014 and 2013 in relation to previous years.

Asset Impairment. Impairment charges related to property and equipment at underperforming stores decreased \$1.4 million to \$0.1 million in fiscal 2014 from \$1.5 million in fiscal 2013 due to the improvement in the Company's operating results.

Gain on Sale of Former Distribution Center. During the third quarter of fiscal 2013, we sold a previously closed distribution center in Savannah, Georgia for \$2.9 million, resulting in a gain of \$1.5 million.

Income Tax (Expense) Benefit. Income tax expense increased \$2.9 million to \$2.1 million in fiscal 2014 from an income tax benefit of \$0.8 million in fiscal 2013 due to the improvement from a pretax loss last year to pretax income this year. Tax expense in fiscal 2014 included

Edgar Filing: Citi Trends Inc - Form 10-K

\$2.1 million in benefits related to jobs-based and other tax credits, partially offset by income tax expense of \$0.1 million related to the increase of a valuation allowance. The fiscal 2013 tax benefit included \$1.0 million related to jobs-based and other tax credits, partially offset by income tax expense of \$0.4 million related to the increase of a valuation allowance.

Net Income (Loss). Net income was \$9.0 million in fiscal 2014 and \$0.5 million in fiscal 2013, due to the factors discussed above.

Fiscal 2013 Compared to Fiscal 2012

Net Sales. Net sales decreased \$32.5 million, or 5.0%, to \$622.2 million in the 52-week fiscal 2013 from \$654.7 million in the 53-week fiscal 2012. The decrease in net sales was due primarily to (1) an extra week in fiscal 2012 (the first week beginning January 29, 2012) which provided a benefit of \$20.7 million to that year; (2) a 1.6% decrease (\$10.1 million) in comparable store sales during the 52 weeks of fiscal 2013 compared to the same 52-week period of fiscal 2012; and (3) the effect of closing 11 stores in fiscal 2012 and 2013, net of five new stores (\$1.7 million).

The 1.6% decrease in comparable store sales on a 52-week basis was reflected in an average unit sale that was 7.0% lower, partially offset by a 3.4% increase in the number of customer transactions and a 2.0% increase in the average number of items per transaction. The lower average unit sale was the result of a shift in customer preferences from higher price-point branded apparel to non-branded apparel, together with the Company's efforts to improve the value equation for our customers through an increase in the level of opportunistic buying. Comparable store sales changes on a 52-week basis, by major merchandise class, were as follows: Accessories +14%; Home +13%; Children's -2%; Men's -6%; and Ladies -13%.

Cost of Sales (exclusive of depreciation). Cost of sales (exclusive of depreciation) decreased \$32.5 million, or 7.6%, to \$394.4 million in fiscal 2013 from \$426.9 million in fiscal 2012 due to the effect of the decrease in sales discussed above and an improvement in cost of sales as a percentage of sales to 63.4% in fiscal 2013 from 65.2% in fiscal 2012. The decrease in cost of sales as a percentage of

Table of Contents

sales was due primarily to a 160 basis points increase in the core merchandise margin (initial mark-up, net of markdowns) as the result of a reduced need for markdowns in fiscal 2013 due to a much more conservative inventory level throughout the year.

Selling, General and Administrative Expenses. Selling, general and administrative expenses decreased \$1.3 million, or 0.6%, to \$206.1 million in fiscal 2013 from \$207.4 million in fiscal 2012. Expenses decreased due primarily to approximately \$3 million of expense attributable to the extra week in fiscal 2012, partially offset by an increase in incentive compensation totaling \$1.7 million resulting from improved financial performance relative to budget in fiscal 2013. Selling, general and administrative expenses as a percentage of sales increased to 33.1% in fiscal 2013 from 31.7% in fiscal 2012 due primarily to the deleveraging effect associated with the \$32.5 million decline in sales discussed above.

Depreciation. Depreciation expense decreased \$2.0 million, or 8.3%, to \$22.0 million in fiscal 2013 from \$24.0 million in fiscal 2012, due to the slowing of our store opening pace in 2013 and 2012 in relation to previous years.

Asset Impairment. Impairment charges related to property and equipment at underperforming stores totaled \$1.5 million and \$1.2 million in fiscal 2013 and 2012, respectively.

Gain on Sale of Former Distribution Center. During the third quarter of fiscal 2013, we sold a previously closed distribution center in Savannah, Georgia for \$2.9 million, resulting in a gain of \$1.5 million.

Income Tax Benefit. Income tax benefit decreased to \$0.8 million in fiscal 2013 from \$2.5 million in fiscal 2012 due to a lower pretax loss in fiscal 2013. The tax benefit in fiscal 2013 included \$1.0 million related to jobs-based and other tax credits, partially offset by income tax expense of \$0.4 million related to the increase of a valuation allowance. The fiscal 2012 tax benefit included \$0.8 million related to jobs-based and other tax credits.

Net Income (Loss). Net income was \$0.5 million in fiscal 2013 and net loss was \$2.2 million in fiscal 2012, due to the factors discussed above.

Liquidity and Capital Resources

Our cash requirements are primarily for working capital and for capital expenditures for our stores, distribution infrastructure and information systems. Historically, we have met these cash requirements from cash flow from operations, short-term trade credit, borrowings under our revolving lines of credit, long-term debt and capital leases, and cash proceeds from our initial public offering. We expect to be able to meet future cash requirements with cash flow from operations, short-term trade credit, existing balances of cash and investment securities and, if necessary, borrowings under our revolving credit facility (described below). In fiscal 2014, there was no need to borrow under the credit facility. Due to our strong cash and cash equivalents position as of January 31, 2015 (\$74.5 million), we believe that we will likely not have to borrow under the credit facility during fiscal 2015.

Cash Flows

Fiscal 2014 Compared to Fiscal 2013

As of January 31, 2015, we had total cash and cash equivalents of \$74.5 million, compared with \$58.9 million as of February 1, 2014. Additionally, we had \$15.9 million and \$22.4 million of short-term and long-term investment securities, respectively, as of January 31, 2015, compared with \$6.0 million and \$19.8 million, respectively, as of February 1, 2014. These securities are comprised of bank certificates of deposit and obligations of the U.S. Treasury, states and municipalities.

Inventory represented 41.2% of our total assets as of January 31, 2015, compared with 43.4% as of February 1, 2014. Management's ability to manage our inventory can have a significant impact on our cash flows from operations during a given interim period or fiscal year. In addition, inventory purchases can be seasonal in nature, such as the purchase of warm-weather or Christmas-related merchandise.

Cash Flows Provided by Operating Activities. Net cash provided by operating activities was \$40.3 million in fiscal 2014 compared with \$35.4 million in fiscal 2013. Net income, adjusted for noncash expenses such as depreciation, asset impairment, loss on disposal of property and equipment, deferred income taxes, and stock-based compensation expense, provided cash of \$34.2 million in fiscal 2014 (compared with \$24.1 million in fiscal 2013). Other significant sources of cash provided by operating activities in fiscal 2014 included (1) a \$12.1 million increase in accounts payable (compared with a 2.7 million decrease in fiscal 2013) due to significant sales increases in the fourth quarter of 2014 which required an increase in merchandise purchases in January 2015; since this higher level of purchases occurred in the last month of the fiscal year, all such purchases would have still been in accounts payable as of January 31, 2015; additionally, accounts payable increased due to a higher level of inventory and because improved inventory turnover had the effect of leaving a greater portion of the inventory balance in accounts payable at year end, and (2) a \$5.4 million increase in accrued compensation (compared with a \$1.4 million increase in fiscal 2013) due to higher incentive compensation accruals resulting from the improvement in operating results. Significant uses of cash included (1) a \$4.6 million increase in inventory (compared with a \$15.0

Table of Contents

million decrease in fiscal 2013) due to a need to support the rapidly increasing sales and having six more stores than at the previous year end, (2) a \$3.4 million increase in prepaid and other current assets (compared with a \$0.6 million increase in fiscal 2013) due primarily to an increase in charge card receivables resulting from significant sales increases in late January 2015, and (3) a \$3.0 million decrease in accrued expenses and other long-term liabilities (compared with a \$2.6 million decrease in fiscal 2013) due primarily to amortization of deferred rent and tenant improvement allowances that were not offset by additions to such accounts as a result of slowing store growth in fiscal 2013 and 2014.

Cash Flows Used in Investing Activities. Cash used in investing activities was \$23.5 million in fiscal 2014 compared with \$12.8 million in fiscal 2013. Cash used for the purchase of property and equipment was \$11.0 million in fiscal 2014 and \$8.5 million in fiscal 2013. Purchases of investment securities, net of sales/redemptions, used cash of \$12.5 million in fiscal 2014 and \$7.2 million in fiscal 2013. The sale of our former distribution center provided cash of \$2.9 million in fiscal 2013.

Cash Flows Used in Financing Activities. Cash used in financing activities was insignificant in both fiscal 2014 and 2013.

Until required for other purposes, we maintain cash and cash equivalents in deposit or money market accounts.

Fiscal 2013 Compared to Fiscal 2012

As of February 1, 2014, we had total cash and cash equivalents of \$58.9 million, compared with \$37.3 million as of February 2, 2013. Additionally, we had \$6.0 million and \$19.8 million of short-term and long-term investment securities, respectively, as of February 1, 2014, compared with \$12.8 million and \$5.8 million, respectively, as of February 2, 2013. These securities are comprised of bank certificates of deposit and obligations of the U.S. Treasury, states and municipalities.

Inventory represented 43.4% of our total assets as of February 1, 2014, compared with 48.4% as of February 2, 2013. Management's ability to manage our inventory can have a significant impact on our cash flows from operations during a given interim period or fiscal year. In addition, inventory purchases can be seasonal in nature, such as the purchase of warm-weather or Christmas-related merchandise.

Cash Flows Provided by Operating Activities. Net cash provided by operating activities was \$35.4 million in fiscal 2013 compared with \$2.3 million in fiscal 2012. Net income, adjusted for noncash expenses such as depreciation, asset impairment, gain on sale of a former distribution center, loss on disposal of property and equipment, deferred income taxes, and stock-based compensation expense, provided cash of \$24.1 million in fiscal 2013 (compared with \$22.8 million in fiscal 2012). The other significant source of cash provided by operating activities in fiscal 2013 was a \$15.0 million decrease in inventory (compared with an increase of \$9.9 million in fiscal 2012) due to an effort to maintain a much more conservative level of inventory in fiscal 2013 in light of the challenging sales environment in recent years. Significant uses of cash included (1) Accounts payable decreased \$2.7 million (compared with a decrease of \$16.3 million in fiscal 2012) due primarily to the aforementioned reduction in inventory. The decrease in accounts payable would typically have been higher, considering the significance of the inventory reduction; however, improved inventory turnover in fiscal 2013 had the effect of leaving a greater portion of the inventory balance in accounts payable at year end. (2) Accrued expenses and other long-term liabilities decreased \$2.6 million (compared with a decrease of \$2.1 million in fiscal 2012) due primarily to amortization of deferred rent and tenant improvement allowances that were not offset by additions to such accounts as a result of slowing store growth in fiscal 2012 and 2013.

Cash Flows Used in Investing Activities. Cash used in investing activities was \$12.8 million in fiscal 2013 compared with \$6.1 million in fiscal 2012. Cash used for the purchase of property and equipment was \$8.5 million in fiscal 2013 and \$7.3 million in fiscal 2012. Purchases of investment securities, net of sales/redemptions, used cash of \$7.2 million in fiscal 2013, while sales/redemptions of investment securities provided cash of \$1.2 million in fiscal 2012. The sale of our former distribution center provided cash of \$2.9 million in fiscal 2013.

Cash Flows Used in Financing Activities. Cash used in financing activities was insignificant in both fiscal 2013 and 2012.

Until required for other purposes, we maintain cash and cash equivalents in deposit or money market accounts.

Liquidity Sources and Requirements and Contractual Cash Requirements and Commitments

Our principal sources of liquidity consist of: (i) cash and cash equivalents (which equaled \$74.5 million as of January 31, 2015); (ii) short-term and long-term investment securities (which equaled \$15.9 million and \$22.4 million, respectively, as of January 31, 2015); (iii) short-term trade credit; (iv) cash generated from operations on an ongoing basis as we sell our merchandise inventory; and (v) a \$50 million revolving credit facility. Trade credit represents a significant source of financing for inventory purchases and arises from customary payment terms and trade practices with our vendors. Historically, our principal liquidity requirements have been for working capital and capital expenditure needs.

Table of Contents

We believe that our existing sources of liquidity will be sufficient to fund our operations and anticipated capital expenditures for at least the next 12 months.

We anticipate that capital expenditures will be approximately \$20 million in fiscal 2015, including amounts related to ten to fifteen new stores that we plan to open in fiscal 2015. We plan to finance these capital expenditures with cash flow from operations and existing cash balances.

The following table discloses aggregate information about our contractual obligations as of January 31, 2015 and the periods in which payments are due:

	Total	Payments Due by Period			
		Less than 1 Year	1-3 Years (in thousands)	3-5 Years	More than 5 Years
Contractual obligations:					
Operating leases (1)	\$ 118,389	\$ 38,426	\$ 51,652	\$ 23,971	\$ 4,340
Purchase obligations	97,632	97,632			
Total contractual cash obligations	\$ 216,021	\$ 136,058	\$ 51,652	\$ 23,971	\$ 4,340

(1) Represents fixed minimum rents in stores and does not include incremental rents which are computed as a percentage of net sales. For example, in fiscal 2014 incremental percentage rent was approximately \$0.6 million, which represented 1.3% of total rent expense.

Indebtedness. On October 27, 2011, we entered into a five-year, \$50 million credit facility with Bank of America. The facility includes a \$25 million uncommitted accordion feature that under certain circumstances could allow us to increase the size of the facility to \$75 million. Borrowings, if any, under the facility will bear interest (a) for LIBOR Rate Loans, at LIBOR plus 1.5%, or (b) for Base Rate Loans, at a rate equal to the highest of (i) the prime rate plus 0.5%, (ii) the Federal Funds Rate plus 1.0%, or (iii) LIBOR plus 1.5%. The facility is secured by our inventory, accounts receivable and related assets, but not our real estate, fixtures and equipment, and it contains one financial covenant, a fixed charge coverage ratio, which is applicable and tested only in certain circumstances. The facility has an unused commitment fee of 0.25% and permits the payment of cash dividends subject to certain limitations. We have had no borrowings under our credit facility.

Operating Leases. We lease our stores under operating leases, which generally have an initial term of five years with renewal options. The typical store lease requires a combination of both fixed monthly rents and contingent rents computed as a percentage of net sales after a certain sales threshold has been met. For fiscal 2014, rent expense was \$44.4 million compared with \$42.1 million in fiscal 2013 (including \$0.6 million and \$0.5 million of percentage rent, respectively, in fiscal 2014 and 2013).

Purchase Obligations. As of January 31, 2015, we had purchase obligations of \$97.6 million, all of which were for less than one year. These purchase obligations consist of outstanding merchandise orders.

Off-Balance Sheet Arrangements

Other than the store operating leases described above, we do not have any off-balance sheet arrangements.

Critical Accounting Policies and Estimates

The preparation of our consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. We believe the following critical accounting policies describe the more significant judgments and estimates used in the preparation of the consolidated financial statements:

Inventory

Inventory is stated at the lower of cost (first-in, first-out basis) or market as determined by the retail inventory method for store inventory and the average cost method for distribution center inventory. Under the retail inventory method, the cost of inventory is determined by calculating a cost-to-retail ratio and applying it to the retail value of inventory. Inherent in the retail inventory

Table of Contents

calculation are certain significant management judgments and estimates, including, among others, merchandise markups, markdowns and shrinkage, which impact the ending inventory valuation at cost as well as resulting cost of sales. Merchandise markdowns are reflected in the inventory valuation when the price of an item is lowered in the stores. As a result, we believe the retail inventory method results in a more conservative inventory valuation than other accounting methods. We estimate and record an allowance for shrinkage for the period between the last physical count and the balance sheet date. The estimate of shrinkage can be affected by changes in actual shrinkage trends. Inventory shrinkage as a percentage of sales has been 1.2% in each of the past three fiscal years. The allowance for estimated inventory shrinkage was \$2.6 million as of January 31, 2015 and February 1, 2014. Many retailers have arrangements with vendors that provide for rebates and allowances under certain conditions, which ultimately affect the value of the inventory. We do not generally enter into such arrangements with our vendors. There were no material changes in the estimates or assumptions related to the valuation of inventory during fiscal 2014.

Property and Equipment, net

We have a significant investment in property and equipment stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the lesser of the estimated useful lives (primarily three to five years for computer equipment and furniture, fixtures and equipment, five years for leasehold improvements, seven years for major purchased software systems, and fifteen to twenty years for buildings and building improvements) of the related assets or the relevant lease term. Any reduction in these estimated useful lives would result in a higher annual depreciation expense for the related assets. There were no material changes in the estimates or assumptions related to the valuation and classification of property and equipment during fiscal 2014.

Impairment of Long-Lived Assets

We continually evaluate whether events and changes in circumstances warrant revised estimates of the useful lives or recognition of an impairment loss for long-lived assets. If facts and circumstances indicate that a long-lived asset may be impaired, the carrying value is reviewed. If this review indicates that the carrying value of the asset will not be recovered as determined based on projected undiscounted cash flows related to the asset over its remaining life, the carrying value of the asset is reduced to its estimated fair value. Non-cash impairment losses related to leasehold improvements and fixtures and equipment at underperforming stores totaled \$0.1 million, \$1.5 million and \$1.2 million in fiscal 2014, 2013 and 2012, respectively. Impairment losses in the future are dependent on a number of factors such as site selection and general economic trends on a localized, regional, or national basis, and thus could be significantly different from historical results. To the extent our estimates for net sales, cost of sales and store expenses are not realized, future assessments of recoverability could result in impairment charges. There were no changes in our impairment loss methodology during fiscal 2014.

Insurance Liabilities

We are largely self-insured for workers' compensation costs and employee medical claims. Our self-insurance liabilities are based on the total estimated costs of claims filed and estimates of claims incurred but not reported, less amounts paid against such claims. We use current and historical claims data, together with information from actuarial studies, in developing our estimates. The insurance liabilities we record are primarily influenced by the frequency and severity of claims and the Company's growth. If the underlying facts and circumstances related to the claims change, then we may be required to record more or less expense which could be material in relation to our results of operations. Our self-insurance liabilities totaled \$2.8 million (\$1.5 million current and \$1.3 million noncurrent) as of January 31, 2015 and \$2.7 million (\$1.6 million current and \$1.1 million noncurrent) as of February 1, 2014. There were no material changes in the estimates or assumptions related to insurance liabilities during fiscal 2014.

Operating Leases

We lease all of our store properties and account for the leases as operating leases. Many lease agreements contain tenant improvement allowances, rent holidays, rent escalation clauses and/or contingent rent provisions. For purposes of recognizing incentives and minimum rent expense on a straight-line basis over the terms of the leases, we use the date of initial possession to begin amortization, which is generally when we enter the space and begin to make improvements in preparation of intended use.

For scheduled rent escalation clauses during the lease terms or for rental payments commencing rent holidays at a date other than the date of initial occupancy, we record minimum rent expense on a straight-line basis over the terms of the leases. Tenant improvement allowances are included in accrued expenses (current portion) and other long-term liabilities (noncurrent portion) and are amortized over the lease term. Changes in the balances of tenant improvement allowances are included as a component of operating activities in the consolidated statements of cash flows.

Certain leases provide for contingent rents that are not measurable at inception. These contingent rents are primarily based on a percentage of net sales that are in excess of a predetermined level. These amounts are excluded from minimum rent and are included in the determination of total rent expense when it is probable that the expense has been incurred and the amount is reasonably estimable. There were no material changes in the estimates or assumptions related to operating leases during fiscal 2014.

Table of Contents

Accounting for Income Taxes

We account for income taxes under the asset and liability method. The computation of income taxes is subject to estimation due to the judgment required and the uncertainty related to the recoverability of deferred tax assets or the outcome of tax audits. We adjust our income tax provision in the period it is determined that actual results will differ from our estimates. Tax law and rate changes are reflected in the income tax provision in the year in which such changes are enacted. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, and tax planning strategies in making an assessment as to the realization of these assets. Based upon the level of historical taxable income and projections for future taxable income over the periods in which the deferred tax assets are deductible and income tax credits and net operating losses may be utilized, management may determine that some or all of the Company's deferred tax assets may not ultimately be deductible and income tax credits and net operating losses may expire unused. Should such an assessment be made, a valuation allowance against some or all of the Company's \$10.7 million in deferred tax assets would have to be recorded with a resulting charge to income tax expense.

A number of U.S. income tax provisions expired on December 31, 2014, including the work opportunity tax credit. If not renewed, the expiration of the work opportunity tax credit will adversely impact our income tax expense beginning in the first quarter of 2015.

There were no material changes in the estimates or assumptions related to income taxes during fiscal 2014.

The above listing is not intended to be a comprehensive list of all our accounting policies. In many cases the accounting treatment of a particular transaction is specifically dictated by U.S. generally accepted accounting principles, with no need for management's judgment in their application. There are also areas in which management's judgment in selecting any available alternative would not produce a materially different result.

Table of Contents

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

We are exposed to financial market risks related to changes in interest rates earned on our investments. We cannot predict market fluctuations in interest rates. As a result, future results may differ materially from estimated results due to changes in interest rates. A hypothetical 100 basis point change in prevailing market interest rates would not have materially impacted our financial position, results of operations or cash flows for fiscal 2014. We do not engage in financial transactions for trading or speculative purposes and have not entered into any interest rate hedging contracts. Interest rates on our credit facility did not impact us in fiscal 2014 because we did not borrow during the year.

We source all of our product from apparel markets in the United States in U.S. Dollars and, therefore, are not directly subject to fluctuations in foreign currency exchange rates. However, fluctuations in currency exchange rates could affect our purchasing power with vendors that import merchandise to sell to us. We have not entered into forward contracts to hedge against fluctuations in foreign currency prices.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial statements required by this item and the report of the independent accountant thereon required by Item 14(a)(2) appear beginning on page F-2 of this Report. See accompanying Index to the consolidated financial statements on page F-1. The supplementary financial data required by Item 302 of Regulation S-K appears in note 11 to the consolidated financial statements.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We carried out an evaluation under the supervision and with the participation of management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this Report pursuant to Rules 13a-15 and 15d-15 of the Exchange Act. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer each concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information has been accumulated and communicated to our management, including the officers who certify our financial reports, as appropriate, to allow timely decisions regarding the required

disclosures.

Our disclosure controls and procedures are designed to provide reasonable assurance that the controls and procedures will meet their objectives. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives.

Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting that occurred during the fiscal quarter ended January 31, 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Management's Report on Internal Control Over Financial Reporting

For the Report of Management on Internal Control over Financial Reporting and the report of our independent registered public accounting firm on Internal Control over Financial Reporting, see Management's Annual Report on Internal Control Over Financial Reporting on page F-2 of this Report and Report of Independent Registered Public Accounting Firm on page F-4 of this Report.

ITEM 9B. OTHER INFORMATION

None.

Table of Contents**PART III****ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The information required by this Item with respect to our executive officers and directors, compliance by our directors, executive officers and certain beneficial owners of our common stock with Section 16(a) of the Exchange Act, the committees of our Board of Directors, our Audit Committee Financial Expert and our Code of Ethics is incorporated herein by reference to information under the captions entitled Board of Directors and Committees of the Board of Directors, Executive Officers, and Section 16(a) Beneficial Ownership Reporting Compliance in our definitive proxy statement (to be filed hereafter) in connection with our 2015 Annual Meeting of Stockholders and possibly elsewhere in the proxy statement (or will be filed by amendment to this Report).

ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item is incorporated herein by reference to information under the captions entitled Executive Compensation, Board of Directors and Committees of the Board of Directors and Compensation Committee Report in our definitive proxy statement (to be filed hereafter) in connection with our 2015 Annual Meeting of Stockholders and possibly elsewhere in the proxy statement (or will be filed by amendment to this Report).

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item with respect to ownership of our common stock is incorporated herein by reference to the information under the caption entitled Security Ownership of Certain Beneficial Owners and Management in our definitive proxy statement (to be filed hereafter) in connection with our 2015 Annual Meeting of Stockholders and possibly elsewhere in the proxy statement (or will be filed by amendment to this Report).

Equity Compensation Plan Information. The following table represents those securities authorized for issuance as of January 31, 2015 under our existing equity compensation plans.

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (1) (a)	Weighted average exercise price of outstanding options, warrants and rights (2) (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (3) (c)
Equity compensation plans approved by security holders	25,250	\$ 34.38	948,111

Edgar Filing: Citi Trends Inc - Form 10-K

Equity compensation plans not approved by security holders

Total	25,250 \$	34.38	948,111
-------	-----------	-------	---------

(1) Includes 25,250 outstanding options issued under the Citi Trends, Inc. 2005 Long-Term Incentive Plan (the 2005 Plan). The Citi Trends, Inc. 2012 Incentive Plan (the 2012 Plan) became effective in May 2012 as a successor to the 2005 Plan. The 2012 Plan provides for the issuance of up to 1,600,000 shares of common stock, plus a number of additional shares (not to exceed 300,000) underlying awards outstanding under prior plans that later terminate or expire unexercised. Such shares will be issued upon the exercise of stock options or as awards of nonvested restricted stock and other performance awards. Does not include nonvested restricted stock grants issued under the 2005 Plan and 2012 Plan totaling 48,187 and 535,741, respectively.

(2) The weighted average exercise price is for options only and does not include nonvested restricted stock.

(3) Consists of shares available for awards of options, restricted stock and other performance awards under the 2012 Plan.

Table of Contents

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this Item is incorporated herein by reference to the information under the captions entitled "Certain Relationships and Related Party Transactions" and "Board of Directors and Committees of the Board of Directors" in our definitive proxy statement (to be filed hereafter) in connection with our 2015 Annual Meeting of Stockholders and possibly elsewhere in the proxy statement (or will be filed by amendment to this Report).

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this Item is incorporated herein by reference to the information under the caption entitled "Ratification of Independent Registered Public Accounting Firm" in our definitive proxy statement (to be filed hereafter) in connection with our 2015 Annual Meeting of Stockholders and possibly elsewhere in the proxy statement (or will be filed by amendment to this Report).

Table of Contents

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a)(1) Financial Statements

See accompanying Financial Statements beginning on page F-1.

(a)(2) Financial Statement Schedules

All schedules for which provision is made in the applicable accounting regulations of the SEC are not required under the related instructions, are inapplicable or the information is included in the Financial Statements, and therefore, have been omitted.

(a)(3) Exhibits

Exhibit Index

Exhibit No.	Description
3.1	Second Amended and Restated Certificate of Incorporation, as amended by the Certificate of Amendment dated June 22, 2006 (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 29, 2006)
3.2	Amended and Restated By-laws (incorporated by reference to Exhibit 4.2 to the Company's Registration Statement on Form S-8 (File No. 333-125611) filed with the SEC on June 8, 2005)
4.1	Specimen certificate for shares of common stock, \$.01 par value (incorporated by reference to Exhibit 4.1 to Amendment No. 2 to the Company's Registration Statement on Form S-1 (File No. 333-123028) filed with the SEC on April 29, 2005)
*10.1	Citi Trends, Inc. Amended and Restated 2005 Long-Term Incentive Plan (the 2005 Plan) (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 2, 2008)
*10.2	Form of Restricted Stock Award Agreement for Employees under the 2005 Plan (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 2, 2008)
*10.3	Form of Restricted Stock Award Agreement for Directors under the 2005 Plan (incorporated by reference to Exhibit 10.19 to the Company's Annual Report on Form 10-K for the year ended February 3, 2007)

Edgar Filing: Citi Trends Inc - Form 10-K

- *10.4 Form of Stock Option Agreement for Employees under the 2005 Plan (incorporated by reference to Exhibit 10.20 to the Company's Annual Report on Form 10-K for the year ended February 3, 2007)
- *10.5 Form of Stock Option Agreement for Directors under the 2005 Plan (incorporated by reference to Exhibit 10.21 to the Company's Annual Report on Form 10-K for the year ended February 3, 2007)
- *10.6 Offer Letter to Ivy Council dated December 6, 2006 (incorporated by reference to Exhibit 10.24 to the Company's Annual Report on Form 10-K for the year ended February 2, 2008)
- *10.7 Offer Letter to Bruce D. Smith dated March 5, 2007 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 5, 2007)
- 10.8 Credit Agreement, dated March 26, 2008 among Citi Trends, Inc., as Borrower, the Subsidiaries of the Borrower identified therein, as the Guarantors, and Bank of America, N.A., as Lender (incorporated by reference to Exhibit 10.25 to the Company's Annual Report on Form 10-K for the year ended February 2, 2008)
- 10.9 UBS Offer Letter, dated October 8, 2008, together with Acceptance Form of Citi Trends, Inc. (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended November 1, 2008)
- 10.10 First Amendment to Credit Agreement, dated as of March 25, 2009, by and between Citi Trends, Inc. and Bank of America, N.A. (incorporated by reference to Exhibit 10.28 to the Company's Annual Report on Form 10-K for the year ended January 31, 2009)

Edgar Filing: Citi Trends Inc - Form 10-K

Table of Contents

- *10.11 Citi Trends, Inc. Annual Incentive Bonus Plan (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2009)
- *10.12 Form of Restricted Stock Award Agreement for Employees under the 2005 Plan (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 31, 2009)
- *10.13 Form of Restricted Stock Award Agreement for Directors under the 2005 Plan (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 31, 2009)
- 10.14 Second Amendment to Credit Agreement, dated as of March 22, 2010, by and between Citi Trends, Inc. and Bank of America, N.A. (incorporated by reference to Exhibit 10.37 to the Company's Annual Report on Form 10-K for the year ended January 30, 2010)
- *10.15 Offer Letter to Charles D. Crowell dated February 3, 2011 (incorporated by reference to Exhibit 10.29 to the Company's Annual Report on Form 10-K for the year ended January 28, 2012)
- 10.16 Third Amendment to Credit Agreement, dated as of July 27, 2011, by and between Citi Trends, Inc., the Guarantor identified therein and Bank of America, N.A. (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 30, 2011)
- 10.17 Credit Agreement, dated October 27, 2011 among Citi Trends, Inc., as Borrower, its wholly owned subsidiary, as Guarantor, and Bank of America, N.A., as Lender (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended October 29, 2011)
- *10.18 Summary of terms of employment for R. Edward Anderson (incorporated by reference to Exhibit 10.34 to the Company's Annual Report on Form 10-K for the year ended January 28, 2012)
- *10.19 Employment Non-Compete, Non-Solicit and Confidentiality Agreement between the Company and R. Edward Anderson dated February 7, 2012 (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the SEC on February 10, 2012)
- *10.20 Severance Agreement between the Company and R. Edward Anderson dated February 7, 2012 (incorporated by reference to Exhibit 10.36 to the Company's Annual Report on Form 10-K for the year ended January 28, 2012)
- *10.21 Offer Letter to Jason T. Mazzola dated January 18, 2012 (incorporated by reference to Exhibit 10.37 to the Company's Annual Report on Form 10-K for the year ended January 28, 2012)
- *10.22 Employment Non-Compete, Non-Solicit and Confidentiality Agreement between the Company and Jason T. Mazzola dated February 13, 2012 (incorporated by reference to Exhibit 10.38 to the Company's Annual Report on Form 10-K for the year ended January 28, 2012)
- *10.23 Severance Agreement between the Company and Jason T. Mazzola dated February 13, 2012 (incorporated by reference to Exhibit 10.39 to the Company's Annual Report on Form 10-K for the year ended January 28, 2012)
- *10.24 Citi Trends, Inc. 2012 Incentive Plan (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 28, 2012)
- *10.25 Form of Restricted Stock Award Agreement for Employees under the Citi Trends, Inc. 2012 Incentive Plan (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 28, 2012)
- *10.26 Form of Restricted Stock Award Agreement for Directors under the Citi Trends, Inc. 2012 Incentive Plan (incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended July 28, 2012)
- *10.27 Form of Restricted Stock Unit Award Agreement for Employees under the Citi Trends, Inc. 2012 Incentive Plan (incorporated by reference to Exhibit 10.37 to the Company's Annual Report on Form 10-K for the year ended February 2, 2013)

Edgar Filing: Citi Trends Inc - Form 10-K

- *10.28 Employment Non-Compete, Non-Solicit and Confidentiality Agreement between the Company and Bruce D. Smith dated May 1, 2013 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- *10.29 Employment Non-Compete, Non-Solicit and Confidentiality Agreement between the Company and Ivy D. Council dated May 1, 2013 (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)

Table of Contents

- *10.30 Employment Non-Compete, Non-Solicit and Confidentiality Agreement between the Company and James A. Dunn dated May 1, 2013 (incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- *10.31 Employment Non-Compete, Non-Solicit and Confidentiality Agreement between the Company and Charles D. Crowell dated May 1, 2013 (incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- *10.32 Severance Agreement between the Company and Bruce D. Smith dated May 1, 2013 (incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- *10.33 Severance Agreement between the Company and Ivy D. Council dated May 1, 2013 (incorporated by reference to Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- *10.34 Severance Agreement between the Company and James A. Dunn dated May 1, 2013 (incorporated by reference to Exhibit 10.7 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- *10.35 Severance Agreement between the Company and Charles D. Crowell dated May 1, 2013 (incorporated by reference to Exhibit 10.8 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 3, 2013)
- 21.1 Subsidiary of the Registrant
- 23.1 Consent of KPMG LLP
- 31.1 Certification of Jason T. Mazzola, President and Chief Executive Officer, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Bruce D. Smith, Chief Operating Officer and Chief Financial Officer, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certification of Jason T. Mazzola, President and Chief Executive Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2 Certification of Bruce D. Smith, Chief Operating Officer and Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 101 The following financial statements from Citi Trends, Inc.'s Annual Report on Form 10-K for the year ended January 31, 2015, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Statements of Operations, (ii) Consolidated Balance Sheets, (iii) Consolidated Statements of Cash Flows, (iv) Consolidated Statements of Stockholders' Equity and (v) Notes to Consolidated Financial Statements.

* Indicates management contract or compensatory plan or arrangement.

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CITI TRENDS, INC.
(Registrant)

Date	April 15, 2015	By	/s/ Jason T. Mazzola Jason T. Mazzola President and Chief Executive Officer (Principal Executive Officer)	/s/ Bruce D. Smith Bruce D. Smith Chief Operating Officer and Chief Financial Officer (Principal Financial and Accounting Officer)
------	----------------	----	--	--

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Jason T. Mazzola Jason T. Mazzola	President and Chief Executive Officer (Principal Executive Officer) and Director	April 15, 2015
/s/ Bruce D. Smith Bruce D. Smith	Chief Operating Officer and Chief Financial Officer (Principal Financial and Accounting Officer)	April 15, 2015
/s/ R. Edward Anderson R. Edward Anderson	Executive Chairman of the Board of Directors	April 15, 2015
/s/ Brian P. Carney Brian P. Carney	Director	April 15, 2015
/s/ Laurens M. Goff Laurens M. Goff	Director	April 15, 2015
/s/ Lawrence E. Hyatt Lawrence E. Hyatt	Director	April 15, 2015
/s/ John S. Lupo John S. Lupo	Director	April 15, 2015

Table of Contents

Citi Trends, Inc.
Index to Consolidated Financial Statements

CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED JANUARY 31, 2015, FEBRUARY 1, 2014 AND FEBRUARY 2, 2013

<u>Management's Annual Report on Internal Control Over Financial Reporting</u>	F-2
<u>Reports of Independent Registered Public Accounting Firm</u>	F-3
<u>Consolidated Balance Sheets as of January 31, 2015 and February 1, 2014</u>	F-5
<u>Consolidated Statements of Operations for the Years Ended January 31, 2015, February 1, 2014 and February 2, 2013</u>	F-6
<u>Consolidated Statements of Cash Flows for the Years Ended January 31, 2015, February 1, 2014 and February 2, 2013</u>	F-7
<u>Consolidated Statements of Stockholders' Equity for the Years Ended January 31, 2015, February 1, 2014 and February 2, 2013</u>	F-8
<u>Notes to Consolidated Financial Statements for the Years Ended January 31, 2015, February 1, 2014 and February 2, 2013</u>	F-9

Table of Contents

MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rule 13a-15(f) of the Securities Exchange Act of 1934. Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting includes those policies and procedures that:

- pertain to maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are made only in accordance with authorizations of management and directors of the Company; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Under the supervision and with the participation of management, including our chief executive officer and chief financial officer, we assessed the effectiveness of our internal control over financial reporting as of January 31, 2015, based on the criteria described in *Internal Control - Integrated Framework (2013)*, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, our management concluded that our internal control over financial reporting was effective based on those criteria as of January 31, 2015.

Our independent registered public accounting firm, KPMG LLP, audited the effectiveness of our internal control over financial reporting as of January 31, 2015, as stated in their report which is included herein.

Table of Contents

Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders

Citi Trends, Inc.:

We have audited the accompanying consolidated balance sheets of Citi Trends, Inc. and subsidiary as of January 31, 2015 and February 1, 2014, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the years ended January 31, 2015, February 1, 2014, and February 2, 2013. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Citi Trends, Inc. and subsidiary as of January 31, 2015 and February 1, 2014, and the results of its operations and its cash flows for each of the years ended January 31, 2015, February 1, 2014, and February 2, 2013, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Citi Trends, Inc.'s internal control over financial reporting as of January 31, 2015, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated April 15, 2015 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP

Jacksonville, Florida
April 15, 2015
Certified Public Accountants

Table of Contents

Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders

Citi Trends, Inc.:

We have audited Citi Trends, Inc.'s internal control over financial reporting as of January 31, 2015, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Citi Trends, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Citi Trends, Inc. maintained, in all material respects, effective internal control over financial reporting as of January 31, 2015, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Citi Trends, Inc. and subsidiary as of January 31, 2015 and February 1, 2014, and the related consolidated statements of operations, stockholders' equity, and cash flows for the years ended January 31, 2015, February 1, 2014, and February 2, 2013 and our report

Edgar Filing: Citi Trends Inc - Form 10-K

dated April 15, 2015 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Jacksonville, Florida
April 15, 2015
Certified Public Accountants

F-4

Table of Contents

Citi Trends, Inc.

Consolidated Balance Sheets

January 31, 2015 and February 1, 2014

(in thousands, except share data)

	January 31, 2015	February 1, 2014
Assets		
Current assets:		
Cash and cash equivalents	\$ 74,514	\$ 58,928
Short-term investment securities	15,850	6,004
Inventory	131,057	126,501
Prepaid and other current assets	14,604	11,221
Income tax receivable	973	394
Deferred tax asset	4,359	4,711
Total current assets	241,357	207,759
Property and equipment, net	47,603	56,154
Long-term investment securities	22,447	19,777
Deferred tax asset	6,328	6,932
Other assets	638	686
Total assets	\$ 318,373	\$ 291,308
Liabilities and Stockholders Equity		
Current liabilities:		
Accounts payable	\$ 72,245	\$ 60,037
Accrued expenses	14,176	14,651
Accrued compensation	14,996	9,548
Layaway deposits	585	515
Total current liabilities	102,002	84,751
Other long-term liabilities	5,749	7,686
Total liabilities	107,751	92,437
Stockholders equity:		
Common stock, \$0.01 par value. Authorized 32,000,000 shares; 15,743,617 shares issued as of January 31, 2015 and 15,604,805 shares issued as of February 1, 2014; 15,577,867 shares outstanding as of January 31, 2015 and 15,439,055 shares outstanding as of February 1, 2014	152	150
Paid in capital	85,598	82,815
Retained earnings	125,037	116,071
Treasury stock, at cost; 165,750 shares as of January 31, 2015 and February 1, 2014	(165)	(165)
Total stockholders equity	210,622	198,871
Commitments and contingencies (note 9)		
Total liabilities and stockholders equity	\$ 318,373	\$ 291,308

See accompanying notes to consolidated financial statements

Table of Contents**Citi Trends, Inc.****Consolidated Statements of Operations****Years Ended January 31, 2015, February 1, 2014, and February 2, 2013****(in thousands, except per share data)**

	Fiscal 2014	Fiscal 2013	Fiscal 2012
Net sales	\$ 670,840	\$ 622,204	\$ 654,653
Cost of sales (exclusive of depreciation shown separately below)	(418,416)	(394,445)	(426,904)
Selling, general and administrative expenses	(221,041)	(206,146)	(207,411)
Depreciation	(20,177)	(21,974)	(23,950)
Asset impairment	(83)	(1,542)	(1,177)
Gain on sale of former distribution center		1,526	
Income (loss) from operations	11,123	(377)	(4,789)
Interest income	187	281	260
Interest expense	(200)	(194)	(212)
Income (loss) before income taxes	11,110	(290)	(4,741)
Income tax (expense) benefit	(2,144)	754	2,516
Net income (loss)	\$ 8,966	\$ 464	\$ (2,225)
Basic net income (loss) per common share	\$ 0.60	\$ 0.03	\$ (0.15)
Diluted net income (loss) per common share	\$ 0.60	\$ 0.03	\$ (0.15)
Weighted average number of shares outstanding			
Basic	14,961	14,798	14,672
Diluted	15,020	14,813	14,672

See accompanying notes to consolidated financial statements

Table of Contents**Citi Trends, Inc.****Consolidated Statements of Cash Flows****Years Ended January 31, 2015, February 1, 2014, and February 2, 2013****(in thousands)**

	Fiscal 2014	Fiscal 2013	Fiscal 2012
Operating activities:			
Net income (loss)	\$ 8,966	\$ 464	\$ (2,225)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Depreciation	20,177	21,974	23,950
Asset impairment	83	1,542	1,177
Deferred income taxes	956	(1,692)	(2,899)
Gain on sale of former distribution center		(1,526)	
Loss on disposal of property and equipment	23	1	42
Noncash stock-based compensation expense	4,007	3,355	2,743
Excess tax benefits from stock-based payment arrangements	(342)	305	428
Changes in assets and liabilities:			
Inventory	(4,556)	14,972	(9,947)
Prepaid and other current assets	(3,383)	(573)	(126)
Other assets	48	55	57
Accounts payable	12,082	(2,653)	(16,251)
Accrued expenses and other long-term liabilities	(3,016)	(2,565)	(2,081)
Accrued compensation	5,448	1,419	(2,216)
Income tax receivable	(237)	435	9,633
Layaway deposits	70	(145)	57
Net cash provided by operating activities	40,326	35,368	2,342
Investing activities:			
Purchases of investment securities	(22,183)	(24,548)	
Sales/redemptions of investment securities	9,667	17,292	1,217
Proceeds from sale of former distribution center		2,941	
Purchases of property and equipment	(11,002)	(8,469)	(7,332)
Net cash used in investing activities	(23,518)	(12,784)	(6,115)
Financing activities:			
Excess tax benefits from stock-based payment arrangements	342	(305)	(428)
Cash used to settle withholding taxes on stock option exercises and the vesting of nonvested restricted stock	(1,592)	(668)	(522)
Proceeds from the exercise of stock options	28	54	
Net cash used in financing activities	(1,222)	(919)	(950)
Net increase (decrease) in cash and cash equivalents	15,586	21,665	(4,723)
Cash and cash equivalents:			
Beginning of year	58,928	37,263	41,986
End of year	\$ 74,514	\$ 58,928	\$ 37,263
Supplemental disclosures of cash flow information:			
Cash paid for interest	\$ 134	\$ 127	\$ 141
Cash payments (refunds) of income taxes	\$ 1,425	\$ 503	\$ (9,250)

Edgar Filing: Citi Trends Inc - Form 10-K

Supplemental disclosures of noncash investing activities:

Accrual for purchases of property and equipment	\$	730	\$	207	\$	(1,709)
---	----	-----	----	-----	----	---------

See accompanying notes to consolidated financial statements

F-7

Table of Contents

Citi Trends, Inc.

Consolidated Statements of Stockholders Equity

Years Ended January 31, 2015, February 1, 2014, and February 2, 2013

(in thousands, except share amounts)

	Common Stock		Paid in	Retained	Treasury Stock		Total
	Shares	Amount	Capital	Earnings	Shares	Amount	
Balances January 28, 2012	15,062,300	\$ 148	\$ 78,588	\$ 117,832	165,750	\$ (165)	\$ 196,403
Vesting of nonvested shares		1					1
Excess tax benefits from stock based payment arrangements			(428)				(428)
Issuance of nonvested shares to employees and directors under incentive plan	334,564						
Forfeiture of nonvested shares by employees and directors	(56,865)						
Stock-based compensation expense			2,743				2,743
Net share settlement of nonvested shares	(44,219)		(523)				(523)
Net loss				(2,225)			(2,225)
Balances February 2, 2013	15,295,780	149	80,380	115,607	165,750	(165)	195,971
Exercise of stock options	6,525		54				54
Vesting of nonvested restricted stock units	29,166	1					1
Excess tax benefits from stock based payment arrangements			(305)				(305)
Issuance of nonvested shares to employees and directors under incentive plan	392,466						
Forfeiture of nonvested shares by employees and directors	(63,060)						
Stock-based compensation expense			3,355				3,355
Net share settlement of nonvested shares	(56,072)		(669)				(669)
Net income				464			464
Balances February 1, 2014	15,604,805	150	82,815	116,071	165,750	(165)	198,871
Exercise of stock options	2,000		28				28
Vesting of nonvested restricted stock units	28,671	3					3
Excess tax benefits from stock based payment arrangements			342				342
Issuance of nonvested shares to employees and directors under incentive plan	234,596						
Forfeiture of nonvested shares by employees and directors	(37,775)						
Stock-based compensation expense			4,007				4,007
Net share settlement of nonvested shares	(88,680)	(1)	(1,594)				(1,595)
Net income				8,966			8,966
Balances January 31, 2015	15,743,617	\$ 152	\$ 85,598	\$ 125,037	165,750	\$ (165)	\$ 210,622

See accompanying notes to consolidated financial statements

Table of Contents

Citi Trends, Inc.

Notes to Consolidated Financial Statements

January 31, 2015, February 1, 2014 and February 2, 2013

(1) Organization and Business

Citi Trends, Inc. and its subsidiary (the Company) operate as a value-priced retailer of urban fashion apparel and accessories for the entire family. As of January 31, 2015, the Company operated 511 stores in 29 states.

(2) Summary of Significant Accounting Policies

(a) Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiary. All intercompany transactions and balances have been eliminated in consolidation.

(b) Fiscal Year

The Company's fiscal year ends on the Saturday closest to January 31 of each year. The years ended January 31, 2015, February 1, 2014, and February 2, 2013 are referred to as fiscal 2014, fiscal 2013, and fiscal 2012, respectively, in the accompanying consolidated financial statements. Fiscal year 2012 is comprised of 53 weeks, while fiscal years 2014 and 2013 are each comprised of 52 weeks.

(c) Cash and Cash Equivalents/Concentration of Credit Risk

For purposes of the consolidated balance sheets and consolidated statements of cash flows, the Company considers all highly liquid investments with maturities at date of purchase of three months or less to be cash equivalents. Financial instruments that potentially subject the Company to a concentration of credit risk consist principally of cash and cash equivalents. The Company places its cash and cash equivalents in what it believes to be high credit quality banks and institutional money market funds. The Company maintains cash accounts that exceed federally insured limits.

(d) Inventory

Inventory is stated at the lower of cost (first-in, first-out basis) or market as determined by the retail inventory method for store inventory and the average cost method for distribution center inventory. Under the retail inventory method, the cost of inventory is determined by calculating a cost-to-retail ratio and applying it to the retail value of inventory. Merchandise markdowns are reflected in the inventory valuation when the retail price of an item is lowered in the stores. Inventory is recorded net of an allowance for shrinkage based on the most recent physical inventory counts.

(e) Property and Equipment, net

Property and equipment, net are stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the lesser of the estimated useful lives (primarily three to five years for computer equipment and furniture, fixtures and equipment, five years for leasehold improvements, seven years for major purchased software systems, and fifteen to twenty years for buildings and building improvements) of the related assets or the relevant lease term.

(f) Impairment of Long-Lived Assets

If facts and circumstances indicate that a long-lived asset may be impaired, the carrying value is reviewed. If this review indicates that the carrying value of the asset will not be recovered as determined based on projected undiscounted cash flows related to the asset over its remaining life, the carrying value of the asset is reduced to its estimated fair value. Non-cash impairment expense related primarily to leasehold improvements and fixtures and equipment at underperforming stores totaled \$0.1 million, \$1.5 million and \$1.2 million in fiscal 2014, 2013 and 2012, respectively.

(g) Insurance Liabilities

The Company is largely self-insured for workers' compensation costs and employee medical claims. The Company's self-insured retention or deductible, as applicable, for each claim involving workers' compensation and employee medical is limited to \$250,000 and \$65,000, respectively. Self-insurance liabilities are based on the total estimated costs of claims filed and estimates of claims incurred but not reported, less amounts paid against such claims. Current and historical claims data, together with information from actuarial studies, are used in developing the estimates. The insurance liabilities that are recorded are primarily influenced by the

Table of Contents

frequency and severity of claims and the Company's growth. If the underlying facts and circumstances related to the claims change, then the Company may be required to record more or less expense which could be material in relation to results of operations.

(h) Stock-Based Compensation

The Company recognizes compensation expense associated with all nonvested restricted stock and stock options based on an estimate of the grant-date fair value of each equity award. Grants of time-based nonvested restricted stock are valued based on the closing stock price on the grant date, while grants of performance-based restricted stock units are valued at an estimate of fair market value using a lattice model. The fair values of options issued are estimated at each grant date using the Black-Scholes Merton option pricing model. See Note 8 for additional information on the Company's stock-based compensation plans.

(i) Revenue Recognition

Revenue from retail sales net of sales taxes is recognized at the time the customer takes possession of and pays for merchandise, less an allowance for returns. The Company allows customers to return merchandise for up to thirty days after the date of sale and the Company reduces revenues for each fiscal year using a combination of actual and estimated return information for the returns in the thirty days after the year ends. The provision for returns was \$0.2 million as of January 31, 2015 and \$0.1 million as of February 1, 2014. Revenue from layaway sales is recognized when the customer has paid for and received the merchandise. If the merchandise is not fully paid for within sixty days, the customer is given a store credit for merchandise payments made, less a re-stocking and layaway service fee. Such fees, which are non-refundable, are recognized in revenue when collected. The introduction of gift cards to all stores was completed in 2010. Proceeds from the sale of gift cards are deferred until the customers use the cards to purchase merchandise. No amounts have yet been amortized into income for gift cards that were sold and are not expected to be redeemed (breakage) due to the relative immateriality of the total gift card liability (\$0.6 million as of January 31, 2015 and February 1, 2014) and requirements to escheat certain amounts to the state in which the gift card subsidiary is incorporated. All sales are from cash, check or major credit card company transactions. The Company does not offer company-sponsored customer credit accounts.

(j) Cost of Sales

Cost of sales includes the cost of inventory sold during the period and transportation costs, including inbound freight related to inventory sold and freight from the distribution centers to the stores, net of discounts and allowances. Distribution center costs, store occupancy expenses and advertising expenses are not considered components of cost of sales and are included as part of selling, general and administrative expenses. Depreciation is also not considered a component of cost of sales and is included as a separate line item in the consolidated statements of operations. Distribution center costs (exclusive of depreciation) for fiscal 2014, 2013 and 2012 were \$14.2 million, \$13.2 million and \$13.4 million, respectively.

(k) Earnings per Share

Edgar Filing: Citi Trends Inc - Form 10-K

Basic earnings per common share amounts are calculated using the weighted average number of common shares outstanding for the period. Diluted earnings per common share amounts are calculated using the weighted average number of common shares outstanding plus the additional dilution for all potentially dilutive securities, such as nonvested restricted stock and stock options. During loss periods, diluted loss per share amounts are based on the weighted average number of common shares outstanding because the inclusion of common stock equivalents would be antidilutive.

The following table provides a reconciliation of the number of average common shares outstanding used to calculate basic earnings per share to the number of common shares and common stock equivalents outstanding used in calculating diluted earnings per share for fiscal 2014, 2013, and 2012:

	2014	2013	2012
Average number of common shares outstanding	14,960,920	14,798,154	14,671,638
Incremental shares from assumed exercises of stock options	1,254	1,187	
Incremental shares from assumed vesting of nonvested restricted stock	58,315	14,103	
Average number of common shares and common stock equivalents outstanding	15,020,489	14,813,444	14,671,638

The dilutive effect of stock-based compensation arrangements is accounted for using the treasury stock method. This method assumes that the proceeds the Company receives from the exercise of stock options are used to repurchase common shares in the market. The Company includes as assumed proceeds the amount of compensation cost attributed to future services and not yet recognized, and the amount of tax benefits, if any, that would be credited to additional paid-in capital assuming exercise of outstanding options and vesting of nonvested restricted stock. For fiscal 2014, 2013, and 2012, respectively, there were 27,000, 41,000, and 47,000 options outstanding to purchase shares of common stock excluded from the calculation of diluted earnings per share because of antidilution. For fiscal 2014, 2013 and 2012, respectively, there were 542,000, 607,000 and 402,000 shares of nonvested restricted stock, respectively, excluded from the calculation of diluted earnings per share because of antidilution.

Table of Contents

(l) Advertising

The Company expenses advertising as incurred. Advertising expense for fiscal 2014, 2013 and 2012 was \$2.4 million, \$2.4 million and \$3.1 million, respectively.

(m) Operating Leases

The Company leases all of its store properties and accounts for the leases as operating leases. Many lease agreements contain tenant improvement allowances, rent holidays, rent escalation clauses and/or contingent rent provisions. For purposes of recognizing incentives and minimum rent expense on a straight-line basis over the terms of the leases, the Company uses the date of initial possession to begin amortization, which is generally when the Company enters the space and begins to make improvements in preparation of intended use.

For scheduled rent escalation clauses during the lease terms or for rental payments commencing rent holidays at a date other than the date of initial occupancy, the Company records minimum rent expense on a straight-line basis over the terms of the leases. Tenant improvement allowances are included in accrued expenses (current portion) and other long-term liabilities (noncurrent portion) and are amortized over the lease term. Changes in the balances of tenant improvement allowances are included as a component of operating activities in the consolidated statements of cash flows.

Certain leases provide for contingent rents that are not measurable at inception. These contingent rents are primarily based on a percentage of net sales that are in excess of a predetermined level. These amounts are excluded from minimum rent and are included in the determination of total rent expense when it is probable that the expense has been incurred and the amount is reasonably estimable.

The Company is required to recognize a liability for the fair value of a conditional asset retirement obligation when incurred if the liability's fair value can be reasonably estimated. As of January 31, 2015 and February 1, 2014, the Company included a liability of \$0.7 million in other long-term liabilities, representing estimated expenses that would be incurred upon the termination of the Company's operating leases.

(n) Store Opening and Closing Costs

New and relocated store opening period costs are charged directly to expense when incurred. When the Company decides to close or relocate a store, the Company records an expense for the present value of expected future rent payments, net of sublease income, if any, in the period that a store closes or relocates. All store opening and closing costs are included in selling, general and administrative expenses.

(o) Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

(p) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and use assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The most significant estimates made by management include those used in the valuation of inventory, property and equipment, self-insurance liabilities, leases and income taxes. Management periodically evaluates estimates used in the preparation of the consolidated financial statements for continued reasonableness. Appropriate adjustments, if any, to the estimates used are made prospectively based on such periodic evaluations.

Table of Contents*(q) Business Reporting Segments*

The Company is a value-priced retailer of urban fashion apparel and accessories for the entire family. The retail operations represent a single operating segment based on the way the Company manages its business. Operating decisions and resource allocation decisions are made at the Company level in order to maintain a consistent retail store presentation. The Company's retail stores sell similar products, use similar processes to sell those products, and sell their products to similar classes of customers. All sales and assets are located within the United States. The Company's merchandise assortment by classification as a percentage of net sales for fiscal 2014, 2013 and 2012 is as follows:

	Percentage of Net Sales		
	2014	2013	2012
Accessories	29%	26%	23%
Children's	26%	27%	27%
Ladies	24%	26%	29%
Men's	17%	18%	18%
Home	4%	3%	3%

(3) Property and Equipment, net

The components of property and equipment as of January 31, 2015 and February 1, 2014 are as follows (in thousands):

	January 31, 2015	February 1, 2014
Land	\$ 246	\$ 246
Buildings	23,728	23,437
Leasehold improvements	76,270	73,276
Furniture, fixtures and equipment	100,712	95,671
Computer equipment	26,217	24,502
Construction in progress	1,905	890
	229,078	218,022
Accumulated depreciation	(181,475)	(161,868)
	\$ 47,603	\$ 56,154

(4) Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the principal or most advantageous market at the measurement date. Fair value is established according to a hierarchy that prioritizes observable and unobservable inputs used to measure fair value into three broad levels, which are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Edgar Filing: Citi Trends Inc - Form 10-K

Level 2: Observable prices that are based on inputs not quoted on active markets, but corroborated by market data.

Level 3: Unobservable inputs are used when little or no market data is available. Level 3 inputs are given the lowest priority in the fair value hierarchy.

F-12

Edgar Filing: Citi Trends Inc - Form 10-K

Table of Contents

As of January 31, 2015, the Company's investment securities are classified as held-to-maturity since the Company has the intent and ability to hold the investments to maturity. Such securities are carried at amortized cost plus accrued interest and consist of the following (in thousands):

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Market Value
Short-term:				
Bank certificates of deposit (Level 2)	\$ 4,996	\$	\$	\$ 4,996
Obligations of states and municipalities (Level 2)	2,074			2,074
Obligations of the U. S. Treasury (Level 1)	8,780	9		8,789
	\$ 15,850	\$ 9	\$	\$ 15,859
Long-term:				
Obligations of the U. S. Treasury (Level 1)	\$ 7,543	\$ 24	\$	\$ 7,567
Bank certificates of deposit (Level 2)	14,904			14,904
	\$ 22,447	\$ 24	\$	\$ 22,471

The amortized cost and fair market value of investment securities as of January 31, 2015 by contractual maturity are as follows (in thousands):

	Amortized Cost	Fair Market Value
Mature in one year or less	\$ 15,850	\$ 15,859
Mature after one year through five years	22,447	22,471
	\$ 38,297	\$ 38,330

As of February 1, 2014, the Company's investment securities were classified as held-to-maturity and consisted of the following (in thousands):

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Market Value
Short-term:				
Bank certificates of deposit (Level 2)	\$ 6,004	\$	\$	\$ 6,004
	\$ 6,004	\$	\$	\$ 6,004
Long-term:				
Obligations of the U. S. Treasury (Level 1)	\$ 15,152	\$ 19	\$	\$ 15,171
Bank certificates of deposit (Level 2)	4,625			4,625
	\$ 19,777	\$ 19	\$	\$ 19,796

The amortized cost and fair market value of investment securities as of February 1, 2014 by contractual maturity were as follows (in thousands):

Amortized Cost	Fair Market Value
-------------------	-------------------------

Edgar Filing: Citi Trends Inc - Form 10-K

Mature in one year or less	\$	6,004	\$	6,004
Mature after one year through five years		19,777		19,796
	\$	25,781	\$	25,800

There were no changes among the levels in the three fiscal years ended January 31, 2015.

Fair market values of Level 2 investments are determined by management with the assistance of a third party pricing service. Since quoted prices in active markets for identical assets are not available, these prices are determined by the third party pricing service using observable market information such as quotes from less active markets and quoted prices of similar securities.

Table of Contents**(5) Revolving Line of Credit**

On October 27, 2011, the Company entered into a five-year, \$50 million credit facility with Bank of America. The facility includes a \$25 million uncommitted accordion feature that under certain circumstances could allow the Company to increase the size of the facility to \$75 million. Borrowings, if any, under the facility will bear interest (a) for LIBOR Rate Loans, at LIBOR plus 1.5%, or (b) for Base Rate Loans, at a rate equal to the highest of (i) the prime rate plus 0.5%, (ii) the Federal Funds Rate plus 1.0%, or (iii) LIBOR plus 1.5%. The facility is secured by the Company's inventory, accounts receivable and related assets, but not its real estate, fixtures and equipment, and it contains one financial covenant, a fixed charge coverage ratio, which is applicable and tested only in certain circumstances. The facility has an unused commitment fee of 0.25% and permits the payment of cash dividends subject to certain limitations, including a requirement that there were no borrowings outstanding in the 30 days prior to the dividend payment and no borrowings are expected in the 30 days subsequent to the payment. The Company has had no borrowings under the credit facility.

(6) Income Taxes

Income tax (expense) benefit for fiscal 2014, 2013, and 2012 consists of the following (in thousands):

	2014	2013	2012
Current:			
Federal	\$ (780)	\$ (637)	\$ (70)
State	(408)	(301)	(313)
Total current	(1,188)	(938)	(383)
Deferred:			
Federal	(1,384)	1,882	2,281
State	428	(190)	618
Total deferred	(956)	1,692	2,899
Total income tax (expense) benefit	\$ (2,144)	\$ 754	\$ 2,516

Income tax (expense) benefit computed using the federal statutory rate is reconciled to the reported income tax expense (benefit) as follows for fiscal 2014, 2013, and 2012 (in thousands):

	2014	2013	2012
Statutory rate applied to (income) loss before income taxes	\$ (3,889)	\$ 102	\$ 1,659
State income taxes, net of federal benefit	(364)	9	182
State tax credits	558	144	106
State tax credits - valuation allowance (net of federal benefit)	(159)	(359)	
Tax exempt interest	127	63	7
General business credits	1,502	886	691
Other	81	(91)	(129)
Income tax (expense) benefit	\$ (2,144)	\$ 754	\$ 2,516

Edgar Filing: Citi Trends Inc - Form 10-K

Table of Contents

The components of deferred tax assets and deferred tax liabilities as of January 31, 2015 and February 1, 2014 are as follows (in thousands):

	January 31, 2015	February 1, 2014
Deferred tax assets:		
Deferred rent amortization	\$ 866	\$ 1,322
Inventory capitalization	2,488	2,238
Federal jobs credits	1,047	2,072
Book and tax depreciation differences	2,057	1,915
Vacation liability	859	828
State tax credits	1,998	1,539
Stock compensation	1,489	1,369
Legal expense reserve	595	595
Insurance liabilities	883	851
Other	398	478
Subtotal deferred tax assets	12,680	13,207
Less: State tax credits valuation allowance - net	(1,272)	(1,169)
Total deferred tax assets	11,408	12,038
Deferred tax liabilities:		
Prepaid expenses	(721)	(395)
Total deferred tax liabilities	(721)	(395)
Net deferred tax asset	\$ 10,687	\$ 11,643

The Company files income tax returns in U.S. federal and state jurisdictions where it does business and is subject to examinations by the IRS and other taxing authorities. With a few exceptions, the Company is no longer subject to U.S. federal and state income tax examinations by tax authorities for years prior to fiscal 2009. The Company reviews and assesses uncertain tax positions, if any, with recognition and measurement of tax benefit based on a more-likely-than-not standard with respect to the ultimate outcome, regardless of whether this assessment is favorable or unfavorable. As of January 31, 2015, there were no benefits taken on the Company's income tax returns that do not qualify for financial statement recognition. If a tax position does not meet the minimum statutory threshold to avoid payment of penalties and interest, a company is required to recognize an expense for the amount of the interest and penalty in the period in which the company claims or expects to claim the position on its tax return. For financial statement purposes, companies are allowed to elect whether to classify such charges as either income tax expense or another expense classification. Should such expense be incurred in the future, the Company will classify such interest as a component of interest expense and penalties as a component of income tax expense.

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, and tax planning strategies in making this assessment. Based upon the level of historical taxable income and projections for future taxable income over the periods in which the deferred tax assets are deductible and income tax credits may be utilized, management believes it is more likely than not that the Company will realize the benefits of these deductible differences with the exception of certain tax credits available in one state. Losses incurred in 2011 caused the Company to conclude that its ability to utilize a portion of such state's tax credits was no longer more likely than not, necessitating a charge to income tax expense and a reduction in deferred tax assets totaling \$0.8 million in connection with the establishment of a valuation allowance. In 2013, the Company increased the valuation allowance by \$0.4 million when it concluded that its ability to utilize most of the remaining portion of such credits was no longer more likely than not. In 2014, additional jobs credits became available in this state, and the Company concluded that a portion of such credits was not likely to be utilized, resulting in an additional increase in the valuation allowance of \$0.1 million.

Edgar Filing: Citi Trends Inc - Form 10-K

The effective income tax rate for fiscal 2014, 2013 and 2012 included the recognition of benefits arising from various federal and state tax credits. Under current IRS and state income tax regulations, these credits may be carried back for two years or carried forward for periods up to 20 years. The income tax benefit in fiscal 2014 included \$2.1 million related to such credits, partially offset by the aforementioned \$0.1 million increase in a valuation allowance. The income tax benefit in fiscal 2013 included \$1.0 million related to such credits, partially offset by the aforementioned \$0.4 million increase in a valuation allowance. The income tax benefit in fiscal 2012 included \$0.8 million related to such credits.

F-15

Table of Contents

A number of U.S. income tax provisions expired on December 31, 2014, including the work opportunity tax credit. If not renewed, the expiration of the work opportunity tax credit will adversely impact the Company's income tax expense beginning in the first quarter of 2015.

(7) Other Long-Term Liabilities

The components of other long-term liabilities as of January 31, 2015 and February 1, 2014 are as follows (in thousands):

	January 31, 2015		February 1, 2014
Deferred rent	\$ 1,209	\$	2,051
Tenant improvement allowances	2,490		3,823
Other	2,050		1,812
	\$ 5,749	\$	7,686

(8) Stockholders Equity*Stock-Based Compensation*

On April 6, 2012, the Company adopted the Citi Trends, Inc. 2012 Incentive Plan (the "2012 Plan"), which became effective upon approval by the Company's stockholders on May 23, 2012. The 2012 Plan is a successor plan to the 2005 Citi Trends, Inc. Long-Term Incentive Plan (the "2005 Plan"), which became effective upon the consummation of the Company's initial public offering in May 2005.

The 2005 Plan provided for the grant of incentive and nonqualified options, nonvested restricted stock and other forms of stock-based compensation to key employees and directors. The 2012 Plan provides for the grant of incentive and nonqualified options, nonvested restricted stock and other forms of stock-based and cash-based compensation to key employees and directors.

Shares of time-based nonvested restricted stock granted to employees vest in either equal installments over three or four years from the date of grant, or over three years at 25% on the first and second anniversaries and 50% on the third anniversary. Shares issued to directors vest one year from the date of grant. The Company records compensation expense for grants of time-based nonvested restricted stock on a straight line basis over the requisite service period of the stock recipients which is equal to the vesting period of the stock. Total compensation cost for such stock is calculated based on the closing market price on the date of grant multiplied by the number of shares granted. Using an estimated forfeiture rate equal to 12.4%, the Company expects to recognize \$4.4 million in future compensation expense from the grants of time-based restricted stock over the requisite service period of up to four years. Compensation costs for grants of performance-based restricted stock units (RSUs) are recorded in full on the date of grant using a lattice model to estimate fair market value. During fiscal 2014, 2013 and 2012, compensation expense arising from time-based nonvested restricted stock grants and performance-based RSUs totaled \$4.0 million, \$3.4 million and \$2.7 million, respectively.

Edgar Filing: Citi Trends Inc - Form 10-K

A summary of activity related to time-based nonvested restricted stock grants during fiscal year 2014 is as follows:

	Nonvested Restricted Shares	Weighted Average Grant Date Fair Value
Outstanding as of February 1, 2014	613,727	\$ 12.98
Granted	234,596	17.31
Vested	(226,620)	13.83
Forfeited	(37,775)	14.03
Outstanding as of January 31, 2015	583,928	\$ 14.30

In March 2013, the Company granted 38,889 RSU s to one employee. The RSU s had performance vesting criteria which were based upon the closing price of the Company s stock achieving certain thresholds. The shares vested 25% upon achieving a closing stock price for a 20 consecutive day period of \$11; \$13; \$16; and \$20, respectively. The award expires 3 years from the date of grant. On the date of grant, the Company expensed \$219,000 which was the estimated fair market value. The first three thresholds were achieved in 2013, resulting in the vesting of 29,166 shares in 2013. In 2014, the remaining 9,723 shares vested.

In March of 2014, the Company granted 25,263 RSU s to one employee. The RSU s have performance vesting criteria which are based upon the closing price of the Company s stock achieving certain thresholds. The shares vest 25% upon achieving a closing

Edgar Filing: Citi Trends Inc - Form 10-K

Table of Contents

stock price for a 20 consecutive day period of \$19; \$21; \$23; and \$25, respectively. The award expires 3 years from the date of grant. On the date of grant, the Company expensed \$331,000 which was the estimated fair market value. The first three thresholds were achieved in 2014, resulting in the vesting of 18,948 shares during the year and an unvested balance of 6,315 shares as of January 31, 2015.

Cash flows resulting from tax deductions in excess of the cumulative compensation cost recognized for options exercised and vesting of restricted shares (excess tax benefits) are classified as financing cash flows. Increase (decrease) in such excess tax benefits was \$0.3 million, (\$0.3) million and (\$0.4) million in fiscal 2014, 2013 and 2012, respectively.

Compensation expense associated with stock options is based on an estimate of the fair value of each option award on the date of grant using the Black-Scholes Merton option pricing model. Expected volatility is based on estimated future volatility of the Company's common stock price. No compensation expense for stock options was recorded during fiscal 2014, 2013 or 2012 as the last grant vested prior to the beginning of fiscal 2012.

As of January 31, 2015, there remained outstanding 25,250 options, issued under the 2005 Plan. No options have been issued under the 2012 Plan. The Board of Directors determined the exercise prices of the option grants. Option grants generally vested in equal installments over four years from the date of grant for employees and over one to three years for directors and were generally exercisable up to ten years from the date of grant. The exercise price of stock options may be satisfied through net share settlements. A summary of the status of stock options under the Company's stock option plans and changes during fiscal 2014 is presented in the table below:

	Options	Weighted Average Exercise Price	2014 Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value
Outstanding as of February 1, 2014	40,700	\$ 34.71	2.0	\$ 14,000
Granted				
Exercised	(2,000)	14.00	0.3	19,323
Net shares settled				
Forfeited	(13,450)	38.42	0.6	
Outstanding as of January 31, 2015	25,250	\$ 34.38	1.0	\$ 44,450
Vested as of January 31, 2015	25,250	\$ 34.38	1.0	\$ 44,450
Exercisable as of January 31, 2015	25,250	\$ 34.38	1.0	\$ 44,450

As of January 31, 2015, the range of exercise prices was \$14.00 to \$44.03. As of February 1, 2014 and February 2, 2013, the range of exercise prices was \$14.00 to \$44.03, and \$4.46 to \$44.03, respectively.

Cash received from options exercised totaled \$28,000 in fiscal 2014, \$54,000 in fiscal 2013, and \$0 in 2012. The intrinsic value of the options exercised in fiscal 2014 and 2013 was \$19,000 and \$49,000, respectively.

Table of Contents**(9) Commitments and Contingencies**

The Company leases its stores under operating leases, which generally have an initial term of five years with renewal options. Future minimum rent payments under operating leases having noncancellable lease terms as of January 31, 2015 are as follows (in thousands):

Fiscal Year:		
2015	\$	38,426
2016		30,166
2017		21,486
2018		15,270
2019		8,701
Thereafter		4,340
Total future minimum lease payments	\$	118,389

Certain operating leases provide for fixed monthly rents, while others provide for contingent rents computed as a percentage of net sales and others provide for a combination of both fixed monthly rents and contingent rents computed as a percentage of net sales. Rent expense was \$44.4 million, \$42.1 million and \$41.7 million in fiscal 2014, 2013 and 2012 (including \$0.6 million, \$0.5 million and \$0.7 million of percentage rent), respectively.

On August 12, 2011, the Company received a letter of determination from the U.S. Equal Employment Opportunity Commission (the EEOC) commencing a conciliation process regarding alleged discrimination against males by the Company in its hiring and promotion practices during the years 2004 through 2006. In its letter of determination, the EEOC sought recovery in the amount of \$0.2 million on behalf of a former male employee and in the additional amount of \$3.8 million in a settlement fund for a class of unidentified males who sought or considered seeking manager or assistant manager positions in the Company's stores. The EEOC also seeks certain undertakings by the Company with regard to its employment policies and procedures and a reporting obligation to the EEOC with respect to the Company's compliance with these undertakings.

The Company has not received full documentation or information from the EEOC in support of its letter of determination, but has undertaken its own internal analysis of the EEOC's claims and defenses to such claims and has had discussions with the EEOC in that regard. Following discussions with the EEOC regarding possible settlement, the EEOC proposed a settlement amount to be paid by the Company of \$2.5 million, with any unclaimed funds following efforts to identify and compensate claimants to be directed to one or more charities. In the interest of reaching a satisfactory conciliation agreement with the EEOC, the Company proposed a total economic settlement offer of \$1.0 million to cover all claims and the expenses of administering and complying with the settlement (excluding professional fees), with no reversion of unclaimed funds back to the Company. On March 19, 2015, the Company received a response from the EEOC proposing a settlement amount to be paid by the Company of \$1.0 million to cover all claims. The EEOC's proposed conciliation agreement contained in its settlement proposal would require certain undertakings by the Company with regard to employment policies and procedures, training requirements, and a continuing reporting obligation to the EEOC for a period of two years, with the expenses incurred in connection with such undertakings to be paid by the Company. The Company has evaluated this proposed conciliation agreement and has addressed with the EEOC certain modifications to it, without affecting the overall settlement amount. The Company is awaiting a response from the EEOC regarding these proposed modifications.

On February 24, 2012, a suit was filed in the United States District Court for the Northern District of Alabama, Middle Division, by certain individuals as a purported collective action on behalf of current and former employees of the Company holding store managerial positions. The plaintiffs alleged that store managers have been improperly classified as exempt from the obligation to pay overtime in violation of the Fair Labor Standards Act (FLSA). Although the Company continues to believe that its store managers are and have been properly classified as

Edgar Filing: Citi Trends Inc - Form 10-K

exempt employees under FLSA, the parties agreed to settle this case. The court approved the settlement in October 2014 with no finding of wrongdoing by the Company. Selling, general and administrative expenses include a charge totaling \$1.7 million in the third quarter of 2014 for the amount of the settlement and related costs which were paid in the fourth quarter of 2014.

The Company from time to time is also involved in various other legal proceedings incidental to the conduct of its business, including claims by customers, employees or former employees. Once it becomes probable that the Company will incur costs in connection with a legal proceeding and such costs can be reasonably estimated, it establishes appropriate reserves. While legal proceedings are subject to uncertainties and the outcome of any such matter is not predictable, the Company is not aware of any legal proceedings pending or threatened against it that it expects to have a material adverse effect on its financial condition, results of operations or liquidity.

F-18

Table of Contents**(10) Valuation and Qualifying Accounts**

The following table summarizes the allowances for inventory shrinkage and deferred tax assets (in thousands):

	Allowance for Inventory Shrinkage	Allowance for Deferred Tax Assets
Balance as of January 28, 2012	\$ 1,987	\$ 810
Additions charged to costs and expenses	7,608	
Deductions	(7,260)	
Balance as of February 2, 2013	2,335	810
Additions charged to costs and expenses	7,535	359
Deductions	(7,302)	
Balance as of February 1, 2014	2,568	1,169
Additions charged to costs and expenses	8,365	103
Deductions	(8,287)	
Balance as of January 31, 2015	\$ 2,646	\$ 1,272

For the allowance for inventory shrinkage, additions charged to costs and expenses are the result of estimated inventory shrinkage, while deductions represent actual inventory shrinkage incurred from physical inventories taken during the fiscal year.

For the deferred tax asset valuation allowance, additions charged to costs and expenses represent the establishment of a valuation allowance when management determines that its ability to utilize certain tax credits included in deferred tax assets is no longer more likely than not.

(11) Unaudited Quarterly Results of Operations

	Jan. 31 2015	Nov. 1 2014	Aug. 2 2014	May 3 2014	Feb. 1 2014	Nov. 2 2013	Aug. 3 2013	May 4 2013
	Quarter Ended							
	(in thousands, except per share and share amounts)							
Statement of Operations Data:								
Net sales	\$ 181,143	\$ 156,694	\$ 144,987	\$ 188,016	\$ 157,193	\$ 145,362	\$ 137,821	\$ 181,828
Cost of sales (exclusive of depreciation shown separately below)	(113,567)	(98,542)	(91,540)	(114,767)	(99,567)	(92,074)	(88,299)	(114,505)
Selling, general and administrative expenses	(57,515)	(56,354)	(53,197)	(53,975)	(50,170)	(52,148)	(51,920)	(51,908)
Depreciation	(4,871)	(5,038)	(5,108)	(5,160)	(5,258)	(5,454)	(5,667)	(5,595)
Asset impairment			(83)		(305)	(556)	(654)	(27)
Gain on sale of former distribution center						1,526		
Income (loss) from operations	5,190	(3,240)	(4,941)	14,114	1,893	(3,344)	(8,719)	9,793
Interest, net	4	(5)	(17)	5	19	29	18	21

Edgar Filing: Citi Trends Inc - Form 10-K

Income (loss) before income taxes	5,194	(3,245)	(4,958)	14,119	1,912	(3,315)	(8,701)	9,814
Income tax (expense) benefit	(521)	1,038	2,379	(5,040)	(447)	1,643	3,208	(3,650)
Net income (loss)	\$ 4,673	\$ (2,207)	\$ (2,579)	\$ 9,079	\$ 1,465	\$ (1,672)	\$ (5,493)	\$ 6,164

Net income (loss) per common share:

Basic	\$ 0.31	\$ (0.15)	\$ (0.17)	\$ 0.61	\$ 0.10	\$ (0.11)	\$ (0.37)	\$ 0.42
Diluted	\$ 0.31	\$ (0.15)	\$ (0.17)	\$ 0.61	\$ 0.10	\$ (0.11)	\$ (0.37)	\$ 0.42

Weighted average shares used to compute net income (loss) per common share:

Basic	14,989,043	14,981,559	14,972,186	14,900,893	14,824,656	14,815,107	14,801,217	14,751,637
Diluted	15,128,210	14,981,559	14,972,186	14,901,530	14,881,752	14,815,107	14,801,217	14,753,048

Net income (loss) per share is computed independently for each period presented. As a result, the total of net income (loss) per share for the four quarters may not equal the annual amount.