

Watson Wyatt Worldwide, Inc.  
Form 8-K  
February 16, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**Current Report**

**Pursuant to Section 13**  
**or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **February 10, 2006**

**Watson Wyatt Worldwide, Inc.**

(Exact name of registrant as specified in its charter)

**Commission File Number: 001-16159**

**Delaware**  
(State or other jurisdiction of  
incorporation)

**52-2211537**  
(IRS Employer  
Identification No.)

**901 N. Glebe Road**  
**Arlington, Virginia 22203**

(Address of principal executive offices, including zip code)

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**(703) 258-8000**

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02  
Principal Officer**

**Departure of Director or Principal Officer; Election of Director; Appointment of**

(d) On February 10, 2006, the Board of Directors of Watson Wyatt Worldwide, Inc. appointed Roger C. Urwin as a director to fill a vacancy created when director Paul Thornton retired from the board in January 2006. Mr. Urwin will serve as a director in Class I, which term expires at the Annual Meeting in 2007. A copy of the press release announcing Mr. Urwin's appointment is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits.

99.1 Press Release announcing Mr. Urwin's appointment as a director.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**WATSON WYATT WORLDWIDE, INC.**

Date: February 16, 2006

/s/ Carl D. Mautz  
Carl D. Mautz  
Vice President and Chief Financial Officer