### Edgar Filing: JUNIPER NETWORKS INC - Form 4

Form 4	NETWORKS INC							
March 24, 2	ЛЛ	STATES SECI	IRITIES .	AND FYCHANCI	F COMMISSION	т -	PPROVAL	
Check t			SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549			Number:	3235-0287 January 31,	
if no los subject Section Form 4	to <b>STATE</b> 16.	MENT OF CHA	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES				Expires: 2005 Estimated average burden hours per response 0.5	
Form 5 obligati may co <i>See</i> Inst 1(b).	ons ntinue. Section 17(	(a) of the Public	Utility Ho	he Securities Excha lding Company Act t Company Act of 1	t of 1935 or Section	on		
(Print or Type	Responses)							
1. Name and Molinaro V	Symbo	1	d Ticker or Trading WORKS INC [JNP]	Issuer R1				
(Last) 1194 NOR AVENUE	Middle) 3. Date	of Earliest T /Day/Year)	_	Director X Officer (giv below)	X Officer (give title Other (specify			
	(Street)		nendment, D Ionth/Day/Yea	Date Original ar)	Applicable Line) _X_ Form filed by	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting		
	ALE, CA 94089	(7:)			Person			
(City)	(State)	(Zip) Ta	ble I - Non-	<b>Derivative Securities</b> A		of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	Code (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	eport on a separate line	e for each class of se		eficially owned directly				
	For on a separate mix			Persons who re information con required to resp	spond to the collect tained in this form ond unless the for ently valid OMB col	are not m	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	Derivative	Expiration Date	Underlying Securiti
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numt of Sha
Performance Shares	\$ O	03/20/2015		А	20,536 (1)	03/20/2016	03/20/2017	Common Stock	20,5
Performance Shares	\$ O	03/20/2015		А	64,020 ( <u>3)</u>	03/20/2018	03/20/2018	Common Stock	64,0
Performance Shares	\$ O	03/20/2015		А	32,010 (4)	01/01/2016	12/31/2019	Common Stock	32,0
RSU Award	\$ 0	03/20/2015		А	32,980 (5)	03/20/2016	03/20/2018	Common Stock	32,9

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Molinaro Vincent 1194 NORTH MATHILDA AVENUE SUNNYVALE, CA 94089			EVP Chief Customer Officer			
Signatures						
By: Mitchell L. Gaynor: Attorney in Fact For: Vincent J. Molinaro			03/24/2015			
<u>**</u> Signature of Reporting Per	son		Date			

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents the maximum quantity of shares issuable. The exact number of shares issuable will be determined based on achievement of certain Company performance targets for the 2015 fiscal year, as determined by the Compensation Committee of the Board. The

- (1) Certain Company performance targets for the 2015 fiscal year, as determined by the Compensation Committee of the Board. The executive can earn between 0% and 100% of the target shares that will vest 50% each year over a two year period on each anniversary of the date of grant.
- (2) Column 8 is not an applicable reportable field.
- Represents the maximum quantity of shares issuable. The exact number of shares issuable with respect to each year will be determined(3) based on achievement of certain Company performance targets for each year, as determined by the Compensation Committee of the Board. The executive can earn between 0% and 200% of the target shares with respect to each year.
- The number of shares represents the maximum quantity of shares issuable pursuant to this performance share award. The exact number of (4) shares issuable will be based upon achievement of specific stock price targets for the Issuer sustained over a period of 60 consecutive trading days during a 4 year period commencing on January 1, 2016.
- (5) Vests as to thirty-four percent on the one year anniversary of the grant date and thirty-three percent annually on the second anniversary and third anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

#### **Reporting Owners**

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.